EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

AWARDING AUTHORITY:

Barnstable County

CONTRACT NUMBER:

City/Town: BARNSTABLE

DESCRIPTION OF WORK:

Miscellaneous Public Works Items for Towns in Barnstable County

JOB LOCATION:

Various Towns in Barnstable County

Information about Prevailing Wage Schedules for Awarding Authorities and Contractors

- This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the “Wage Request Number” on all pages of this schedule.
- An Awarding Authority must request an updated wage schedule from the Department of Labor Standards (“DLS”) if it has not opened bids or selected a contractor within 90 days of the date of issuance of the wage schedule. For CM AT RISK projects (bid pursuant to G.L. c.149A), the earlier of: (a) the execution date of the GMP Amendment, or (b) the bid for the first construction scope of work must be within 90-days of the wage schedule issuance date.
- The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. The wage schedule shall be a part of the contract awarded for the project. The wage schedule must be posted in a conspicuous place at the work site for the life of the project in accordance with M.G.L. c. 149 § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project whether they are employed by the prime contractor, a filed sub-bidder, or any sub-contractor.
- All apprentices working on the project are required to be registered with the Massachusetts Department of Labor Standards, Division of Apprentice Standards (DLS/DAS). Apprentice must keep his/her apprentice identification card on his/her person during all work hours on the project. An apprentice registered with DAS may be paid the lower apprentice wage rate at the applicable step as provided on the prevailing wage schedule. Any apprentice not registered with DLS/DAS regardless of whether or not they are registered with any other federal, state, local, or private agency must be paid the journeyworker's rate for the trade.
- The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage schedule. Awarding authorities are required to request these updates no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. For multi-year CM AT RISK projects, awarding authority must request an annual update no later than two weeks before the anniversary date, determined as the earlier of: (a) the execution date of the GMP Amendment, or (b) the execution date of the first amendment to permit procurement of construction services. Contractors are required to obtain the wage schedules from awarding authorities, and to pay no less than these rates to covered workers. The annual update requirement is not applicable to 27F “rental of equipment” contracts.
- Every contractor or subcontractor which performs construction work on the project is required to submit weekly payroll reports and a Statement of Compliance directly to the awarding authority by mail or email and keep them on file for three years. Each weekly payroll report must contain: the employee’s name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. A sample of a payroll reporting form may be obtained at http://www.mass.gov/dols/pw.
- Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.
- Employees not receiving the prevailing wage rate set forth on the wage schedule may report the violation to the Fair Labor Division of the office of the Attorney General at (617) 727-3465.
- Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and criminal penalties.

Issue Date: 03/23/2020  Wage Request Number: 20200323-003
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For apprentice rates see "Apprentice- OPERATING ENGINEERS"

| BARCO-TYPE JUMPING TAMPER                           |                |           |        |         |                           |            |
| LABORERS - ZONE 2                                   | 12/01/2019     | $34.31    | $8.10  | $15.38  | $0.00                     | $57.79     |
|                                                     | 06/01/2020     | $35.20    | $8.10  | $15.38  | $0.00                     | $58.68     |
|                                                     | 12/01/2020     | $36.09    | $8.10  | $15.38  | $0.00                     | $59.57     |
|                                                     | 06/01/2021     | $37.01    | $8.10  | $15.38  | $0.00                     | $60.49     |
|                                                     | 12/01/2021     | $37.92    | $8.10  | $15.38  | $0.00                     | $61.40     |

For apprentice rates see "Apprentice- LABORER"

| BLOCK PAVER, RAMMER / CURB SETTER                   |                |           |        |         |                           |            |
| LABORERS - ZONE 2                                   | 12/01/2019     | $34.81    | $8.10  | $15.38  | $0.00                     | $58.29     |
|                                                     | 06/01/2020     | $35.70    | $8.10  | $15.38  | $0.00                     | $59.18     |
|                                                     | 12/01/2020     | $36.59    | $8.10  | $15.38  | $0.00                     | $60.07     |
|                                                     | 06/01/2021     | $37.51    | $8.10  | $15.38  | $0.00                     | $60.99     |
|                                                     | 12/01/2021     | $38.42    | $8.10  | $15.38  | $0.00                     | $61.90     |

For apprentice rates see "Apprentice- LABORER"

| BOILER MAKER                                        |                |           |        |         |                           |            |
| BOILERMAKERS LOCAL 29                              | 01/01/2020     | $46.10    | $7.07  | $17.98  | $0.00                     | $71.15     |

**Apprentice - BOILERMAKER - Local 29**

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**Notes:**

Apprentice to Journeyworker Ratio: 1:4

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**Notes:**

- Apprentice to Journeyworker Ratio: 1:5

**BULLDOZER/GRADER/SCRAPER OPERATING ENGINEERS LOCAL 4**

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For apprentice rates see "Apprentice- OPERATING ENGINEERS"

**CAISSON & UNDERPINNING BOTTOM MAN LABORERS - FOUNDATION AND MARINE**

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For apprentice rates see "Apprentice- LABORER"

**CAISSON & UNDERPINNING LABORER LABORERS - FOUNDATION AND MARINE**

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For apprentice rates see "Apprentice- LABORER"

**CAISSON & UNDERPINNING TOP MAN LABORERS - FOUNDATION AND MARINE**

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For apprentice rates see "Apprentice- LABORER"
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For apprentice rates see "Apprentice- LABORER"

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### CARPENTER - Zone 2 Eastern MA

**Apprentice Base Wage Table:**

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**Effective Date - 09/01/2020**

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**Notes:**

- % Indentured After 10/1/17; 45/55/55/70/70/80/80
- Step 1&2 $30.26/ 3&4 $36.18/ 5&6 $54.64/ 7&8 $60.62
- Apprentice to Journeyworker Ratio: 1:5

**Carpenter Wood Frame**

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All Aspects of New Wood Frame Work
### Carpenter (Wood Frame) - Zone 2

**Effective Date:** 10/01/2019

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**Notes:**
- % Indentured After 10/1/17; 45/45/55/55/70/70/80/80
- Step 1 & 2 $19.65/ 3 & 4 $27.19/ 5 & 6 $34.50/ 7 & 8 $37.29
- Apprentice to Journeyworker Ratio: 1:5

### CEMENT MASONRY/PLASTERING

**BRICKLAYERS LOCAL 3 (NEW BEDFORD)**

**Effective Date:** 01/01/2020

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**Notes:**
- Steps 3,4 are 500 hrs. All other steps are 1,000 hrs.
- Apprentice to Journeyworker Ratio: 1:3

### Chain Saw Operator

**LABORERS - ZONE 2**

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**Notes:**
- For apprentice rates see "Apprentice- LABORER"

### Clam Shells/Slurry Buckets/Heading Machines

**OPERATING ENGINEERS LOCAL 4**

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| COMPRESSOR OPERATOR  
OPERATING ENGINEERS LOCAL 4 | 12/01/2019 | $32.47 | $12.50 | $15.70 | $0.00 | $60.67 |
| | 06/01/2020 | $33.22 | $12.50 | $15.70 | $0.00 | $61.42 |
| | 12/01/2020 | $34.00 | $12.50 | $15.70 | $0.00 | $62.20 |
| | 06/01/2021 | $34.75 | $12.50 | $15.70 | $0.00 | $62.95 |
| | 12/01/2021 | $35.54 | $12.50 | $15.70 | $0.00 | $63.74 |
| DELEADER (BRIDGE)  
PAINTERS LOCAL 35 - ZONE 2 | 01/01/2020 | $50.96 | $8.20 | $22.10 | $0.00 | $81.26 |
| | 07/01/2020 | $52.06 | $8.20 | $22.10 | $0.00 | $82.36 |
| | 01/01/2021 | $53.16 | $8.20 | $22.10 | $0.00 | $83.46 |

### Apprentice - PAINTER Local 35 - BRIDGES/TANKS

#### Effective Date - 01/01/2020

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**Notes:**
- Steps are 750 hrs.
- Apprentice to Journeyworker Ratio: 1:1

**DEMO: ADZEMAN**  
LABORERS - ZONE 2

For apprentice rates see "Apprentice- LABORER"

**DEMO: BACKHOE/LOADER/HAMMER OPERATOR**  
LABORERS - ZONE 2

For apprentice rates see "Apprentice- LABORER"

**DEMO: BURNERS**  
LABORERS - ZONE 2

For apprentice rates see "Apprentice- LABORER"
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### Notes:
- Steps are 750 hours

Apprentice to Journeyworker Ratio: 2:3***

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**Issue Date:** 03/23/2020  **Wage Request Number:** 20200323-003  **Page:** 8 of 34
### Classification

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### Apprentice - ELEVATOR CONSTRUCTOR - Local 4

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**Notes:**

Steps 1-2 are 6 mos.; Steps 3-5 are 1 year

Apprentice to Journeyworker Ratio: 1:1

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For apprentice rates see "Apprentice - ELEVATOR CONSTRUCTOR"

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For apprentice rates see "Apprentice- LABORER"

### FIELD ENG,INST.PERSON-BLDG,SITE,HVY/HWY

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For apprentice rates see "Apprentice- OPERATING ENGINEERS"
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**FLOORCOVERER - Local 2168 Zone II**

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**Notes:** Steps are 750 hrs.
- % After 09/1/17; 45/45/55/70/70/80/80 (1500hr Steps)
- Step 1&2 $31.32/ 3&4 $37.53/ 5&6 $56.39/ 7&8 $62.65

Apprentice to Journeyworker Ratio: 1:1

### FORK LIFT/CHERRY PICKER

**OPERATING ENGINEERS LOCAL 4**

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For apprentice rates see "Apprentice- OPERATING ENGINEERS"

### GENERATOR/LIGHTING PLANT/HEATERS

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For apprentice rates see "Apprentice- OPERATING ENGINEERS"

### GLAZIER (GLASS PLANK/AIR BARRIER/INTERIOR SYSTEMS)

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### GLAZIER - Local 1333

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**Effective Date** 06/01/2019

**Notes:**
- Apprentice to Journeyworker Ratio: 1:3

### HOISTING ENGINEER/CRANES/GRADALLS

**Operating Engineers Local 4**

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**Issue Date:** 03/23/2020  **Wage Request Number:** 20200323-003
# Operating Engineers - Local 4

## Apprentice Rates

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## Notes:

Apprentice to Journeyworker Ratio: 1:6

### HVAC (Ductwork)

**Sheetmetal Workers Local 17 - B**

- Effective Date: 04/01/2019
- Apprentice Base Wage: $34.71
- Health: $13.20
- Pension: $16.55
- Total Rate: $66.39

For apprentice rates see "Apprentice- Sheetmetal Worker"

### HVAC (Electrical Controls)

**Electricians Local 223**

- Effective Date: 03/01/2020
- Apprentice Base Wage: $42.87
- Health: $10.40
- Pension: $13.94
- Total Rate: $67.21

For apprentice rates see "Apprentice- Electrician"

### HVAC (Testing and Balancing - Air)

**Sheetmetal Workers Local 17 - B**

- Effective Date: 04/01/2019
- Apprentice Base Wage: $34.71
- Health: $13.20
- Pension: $16.55
- Total Rate: $66.39

For apprentice rates see "Apprentice- Sheetmetal Worker"

### HVAC (Testing and Balancing - Water)

**Plumbers & Pipefitters Local 51**

- Effective Date: 03/02/2020
- Apprentice Base Wage: $43.69
- Health: $10.00
- Pension: $18.80
- Total Rate: $72.49

- Effective Date: 08/31/2020
- Apprentice Base Wage: $45.84
- Health: $10.00
- Pension: $18.80
- Total Rate: $74.64

- Effective Date: 08/30/2021
- Apprentice Base Wage: $47.84
- Health: $10.00
- Pension: $18.80
- Total Rate: $76.64

For apprentice rates see "Apprentice- Pipefitter" or "Plumber/Pipefitter"

### HVAC Mechanic

**Plumbers & Pipefitters Local 51**

- Effective Date: 03/02/2020
- Apprentice Base Wage: $43.69
- Health: $10.00
- Pension: $18.80
- Total Rate: $72.49

- Effective Date: 08/31/2020
- Apprentice Base Wage: $45.84
- Health: $10.00
- Pension: $18.80
- Total Rate: $74.64

- Effective Date: 08/30/2021
- Apprentice Base Wage: $47.84
- Health: $10.00
- Pension: $18.80
- Total Rate: $76.64

For apprentice rates see "Apprentice- Pipefitter" or "Plumber/Pipefitter"
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For apprentice rates see "Apprentice- LABORER"

| INSULATOR (PIPES & TANKS)           | 09/01/2019     | $43.60    | $12.80 | $16.40  | $0.00                      | $72.80     |

### Apprentices - ASBESTOS INSULATOR (Pipes & Tanks) - Local 6 Southern MA

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**Notes:**
- Steps are 1 year
- Apprentice to Journeyworker Ratio: 1:4

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**Notes:**
- Apprentice to Journeyworker Ratio: 1:4

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For apprentice rates see "Apprentice- LABORER"
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**Notes:**

Apprentice to Journeyworker Ratio: 1:5

LABORER: CARPENTER TENDER

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For apprentice rates see "Apprentice - LABORER"

LABORER: CEMENT FINISHER TENDER

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For apprentice rates see "Apprentice - LABORER"

LABORER: HAZARDOUS WASTE/ASBESTOS REMOVER

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For apprentice rates see "Apprentice - LABORER"

LABORER: MASON TENDER

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For apprentice rates see "Apprentice- LABORER".

| LABORER: TREE REMOVER                | 12/01/2019     | $34.06    | $8.10  | $15.38  | $0.00        | $57.54     |
| LABORERS - ZONE 2                    | 06/01/2020     | $34.95    | $8.10  | $15.38  | $0.00        | $58.43     |
|                                      | 12/01/2020     | $35.84    | $8.10  | $15.38  | $0.00        | $59.32     |
|                                      | 06/01/2021     | $36.76    | $8.10  | $15.38  | $0.00        | $60.24     |
|                                      | 12/01/2021     | $37.67    | $8.10  | $15.38  | $0.00        | $61.15     |

This classification applies to all tree work associated with the removal of standing trees, and trimming and removal of branches and limbs when the work is not done for a utility company for the purpose of operation, maintenance or repair of utility company equipment. For apprentice rates see "Apprentice- LABORER".

| LASER BEAM OPERATOR                  | 12/01/2019     | $34.31    | $8.10  | $15.38  | $0.00        | $57.79     |
| LABORERS - ZONE 2                    | 06/01/2020     | $35.20    | $8.10  | $15.38  | $0.00        | $58.68     |
|                                      | 12/01/2020     | $36.09    | $8.10  | $15.38  | $0.00        | $59.57     |
|                                      | 06/01/2021     | $37.01    | $8.10  | $15.38  | $0.00        | $60.49     |
|                                      | 12/01/2021     | $37.92    | $8.10  | $15.38  | $0.00        | $61.40     |

For apprentice rates see "Apprentice- LABORER".

| MARBLE & TILE FINISHERS              | 02/01/2020     | $41.49    | $10.75 | $20.12  | $0.00        | $72.36     |
| BRICKLAYERS LOCAL 3 - MARBLE & TILE  | 08/01/2020     | $42.57    | $10.75 | $20.27  | $0.00        | $73.59     |
|                                      | 02/01/2021     | $43.08    | $10.75 | $20.27  | $0.00        | $74.10     |
|                                      | 08/01/2021     | $44.20    | $10.75 | $20.43  | $0.00        | $75.38     |
|                                      | 02/01/2022     | $44.67    | $10.75 | $20.43  | $0.00        | $75.85     |

**Apprentice - MARBLE & TILE FINISHER - Local 3 Marble & Tile**

---

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**Notes:**

Apprentice to Journeyworker Ratio: 1:3
## Classification

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### Notes:

- Apprentice to Journeyworker Ratio: 1:5

### MECH. SWEEPER OPERATOR (ON CONST. SITES)

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For apprentice rates see "Apprentice- OPERATING ENGINEERS"

### MECHANICS MAINTENANCE

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For apprentice rates see "Apprentice- OPERATING ENGINEERS"

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Issue Date: 03/23/2020

Wage Request Number: 20200323-003
## Classification

### MILLWRIGHT - Local 1121 Zone 2

**Effective Date:** 04/01/2019

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**Notes:**

- Steps are 2,000 hours
- Apprentice to Journeyworker Ratio: 1:5

### MORTAR MIXER

**LABORERS - ZONE 2**

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For apprentice rates see "Apprentice- LABORER"

### OILER (OTHER THAN TRUCK CRANES, GRADALLS)

**OPERATING ENGINEERS LOCAL 4**

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For apprentice rates see "Apprentice- OPERATING ENGINEERS"

### OILER (TRUCK CRANES, GRADALLS)

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For apprentice rates see "Apprentice- OPERATING ENGINEERS"

### OTHER POWER DRIVEN EQUIPMENT - CLASS II

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For apprentice rates see "Apprentice- OPERATING ENGINEERS"

### PAINTER (BRIDGES/TANKS)

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**Effective Date:** 07/01/2020

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**Notes:**
Steps are 750 hrs.

**Apprentice to Journeyworker Ratio:** 1:1

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Notes:
Steps are 4 mos.

Apprentice to Journeyworker Ratio: 1:1

PAINTER (SPRAY OR SANDBLAST, NEW) *
* If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used.

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Notes: Steps are 750 hrs.
Apprentice to Journeyworker Ratio: 1:1

PAINTER (SPRAY OR SANDBLAST, REPAINT)
PAINTERS LOCAL 35 - ZONE 2
### Apprentice - PAINTER Local 35 Zone 2 - Spray/Sandblast - Repaint

**Effective Date - 01/01/2020**

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**Notes:**
- Steps are 750 hrs.

Apprentice to Journeyworker Ratio: 1:1

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**PAINTER (TRAFFIC MARKINGS)**

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For Apprentice rates see "Apprentice- LABORER"

**PAINTER / TAPER (BRUSH, NEW) *  
* If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used.**

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### Apprentice - PAINTER - Local 35 Zone 2 - BRUSH NEW

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**Notes:**
- Steps are 750 hrs.
- Apprentice to Journeyworker Ratio: 1:1

**PAINTER / TAPER (BRUSH, REPAINT)**

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**Notes:**
- Steps are 750 hrs.

Apprentice to Journeyworker Ratio: 1:1

### Classification

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**Effective Date:** 08/01/2019

**Notes:** Apprentice wages shall be no less than the following steps;
(Same as set in Zone 1)
$54.34/58.99/63.65/65.98/68.31/68.31/72.96/72.96

Apprentice to Journeyworker Ratio: 1:5

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### PIPELAYER

**LABORERS - ZONE 2**

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**Notes:** Steps 2000 hrs. Prior 9/1/05; 40/40/45/50/55/60/65/75/80/85

Apprentice to Journeyworker Ratio: 1:3

---

### PLUMBER & PIPEFITTER

**PLUMBERS & PIPEFITTERS LOCAL 51**

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**Notes:**
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"

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### PLUMBER/PIPEFITTER

**PLUMBERS & PIPEFITTERS LOCAL 51**

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**Notes:**
Steps 2000 hrs. Prior 9/1/05; 40/40/45/50/55/60/65/75/80/85

Apprentice to Journeyworker Ratio: 1:3

---

### PNEUMATIC CONTROLS (TEMP.)

**PLUMBERS & PIPEFITTERS LOCAL 51**

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**Notes:**
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"
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For apprentice rates see "Apprentice- LABORER"

| POWDERMAN & BLASTER LABORERS - ZONE 2           | 12/01/2019     | $35.06    | $8.10  | $15.38  | $0.00        | $58.54     |
|                                                 | 06/01/2020     | $35.95    | $8.10  | $15.38  | $0.00        | $59.43     |
|                                                 | 12/01/2020     | $36.84    | $8.10  | $15.38  | $0.00        | $60.32     |
|                                                 | 06/01/2021     | $37.76    | $8.10  | $15.38  | $0.00        | $61.24     |
|                                                 | 12/01/2021     | $38.67    | $8.10  | $15.38  | $0.00        | $62.15     |

For apprentice rates see "Apprentice- LABORER"

| POWER SHOVEL/DERRICK/TRENCHING MACHINE OPERATING ENGINEERS LOCAL 4 | 12/01/2019     | $48.73    | $12.50 | $15.70  | $0.00        | $76.93     |
|                                                                  | 06/01/2020     | $49.83    | $12.50 | $15.70  | $0.00        | $78.03     |
|                                                                  | 12/01/2020     | $50.98    | $12.50 | $15.70  | $0.00        | $79.18     |
|                                                                  | 06/01/2021     | $52.08    | $12.50 | $15.70  | $0.00        | $80.28     |
|                                                                  | 12/01/2021     | $53.23    | $12.50 | $15.70  | $0.00        | $81.43     |

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

| PUMP OPERATOR (CONCRETE) OPERATING ENGINEERS LOCAL 4             | 12/01/2019     | $48.73    | $12.50 | $15.70  | $0.00        | $76.93     |
|                                                                 | 06/01/2020     | $49.83    | $12.50 | $15.70  | $0.00        | $78.03     |
|                                                                 | 12/01/2020     | $50.98    | $12.50 | $15.70  | $0.00        | $79.18     |
|                                                                 | 06/01/2021     | $52.08    | $12.50 | $15.70  | $0.00        | $80.28     |
|                                                                 | 12/01/2021     | $53.23    | $12.50 | $15.70  | $0.00        | $81.43     |

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

| PUMP OPERATOR (DEWATERING, OTHER) OPERATING ENGINEERS LOCAL 4    | 12/01/2019     | $32.47    | $12.50 | $15.70  | $0.00        | $60.67     |
|                                                                | 06/01/2020     | $33.22    | $12.50 | $15.70  | $0.00        | $61.42     |
|                                                                | 12/01/2020     | $34.00    | $12.50 | $15.70  | $0.00        | $62.20     |
|                                                                | 06/01/2021     | $34.75    | $12.50 | $15.70  | $0.00        | $62.95     |
|                                                                | 12/01/2021     | $35.54    | $12.50 | $15.70  | $0.00        | $63.74     |

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

| READY-MIX CONCRETE DRIVER TEAMSTERS 653 - Southeastern Concrete (Weymouth) | 08/01/2019     | $23.00    | $11.91 | $6.90   | $0.00        | $41.81     |
|                                                                          | 05/01/2020     | $23.50    | $11.91 | $6.90   | $0.00        | $42.31     |
|                                                                          | 08/01/2020     | $23.50    | $12.41 | $6.90   | $0.00        | $42.81     |
|                                                                          | 05/01/2021     | $24.00    | $12.41 | $6.90   | $0.00        | $43.31     |
|                                                                          | 08/01/2021     | $24.00    | $12.91 | $6.90   | $0.00        | $43.81     |
|                                                                          | 05/01/2022     | $24.50    | $12.91 | $6.90   | $0.00        | $44.31     |
|                                                                          | 08/01/2022     | $24.50    | $13.41 | $6.90   | $0.00        | $44.81     |
|                                                                          | 05/01/2023     | $25.00    | $13.41 | $6.90   | $0.00        | $45.31     |
|                                                                          | 08/01/2023     | $25.00    | $13.91 | $6.90   | $0.00        | $45.81     |

| RECLAIMERS OPERATING ENGINEERS LOCAL 4                               | 12/01/2019     | $48.23    | $12.50 | $15.70  | $0.00        | $76.43     |
|                                                                    | 06/01/2020     | $49.31    | $12.50 | $15.70  | $0.00        | $77.51     |
|                                                                    | 12/01/2020     | $50.45    | $12.50 | $15.70  | $0.00        | $78.65     |
|                                                                    | 06/01/2021     | $51.54    | $12.50 | $15.70  | $0.00        | $79.74     |
|                                                                    | 12/01/2021     | $52.68    | $12.50 | $15.70  | $0.00        | $80.88     |

For apprentice rates see "Apprentice- OPERATING ENGINEERS"
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For apprentice rates see "Apprentice- LABORER"

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For apprentice rates see "Apprentice- OPERATING ENGINEERS"

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### Apprentice - ROOFER - Local 33

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**Notes:**
- **1:5, 2:6-10, the 1:10; Reroofing: 1:4, then 1:1**
- Step 1 is 2000 hrs.; Steps 2-5 are 1000 hrs.
- (Hot Pitch Mechanics' receive $1.00 hr. above ROOFER)

**Apprentice to Journeyworker Ratio:**

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For apprentice rates see "Apprentice- ROOFER"
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**Apprentice - SHEET METAL WORKER - Local 17-B**

- **Effective Date:** 04/01/2019

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**Notes:**

- Apprentice to Journeyworker Ratio: 1:3

**SPECIALIZED EARTH MOVING EQUIP < 35 TONS**

- **TEAMSTERS JOINT COUNCIL NO. 10 ZONE B**

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**SPECIALIZED EARTH MOVING EQUIP > 35 TONS**

- **TEAMSTERS JOINT COUNCIL NO. 10 ZONE B**

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**SPRINKLER FITTER**

- **SPRINKLER FITTERS LOCAL 550 - (Section B) Zone 2**

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**Notes:** Apprentice entered prior 9/30/10: 40/45/50/55/60/65/70/75/80/85
Steps are 850 hours

Apprentice to Journeyworker Ratio: 1:3

**STEAM BOILER OPERATOR**
OPERATING ENGINEERS LOCAL 4

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For apprentice rates see "Apprentice- OPERATING ENGINEERS"

**TAMPERS, SELF-PROPELLED OR TRACTOR DRAWN**
OPERATING ENGINEERS LOCAL 4

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For apprentice rates see "Apprentice- OPERATING ENGINEERS"

**TELECOMMUNICATION TECHNICIAN**
ELECTRICIANS LOCAL 223

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### TELECOMMUNICATION TECHNICIAN - Local 223

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**Notes:**
- See Electrician Apprentice Wages
- Steps are 750hrs
- Telecom Apprentice Wages shall be the same as the Electrician Apprentice Wages

**Apprentice to Journeyworker Ratio:** 2:3

### TERRAZZO FINISHERS - Local 3 - MARBLE & TILE

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**Notes:**
- Apprentice to Journeyworker Ratio:** 1:3

### TEST BORING DRILLER - LABORERS - FOUNDATION AND MARINE

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For apprentice rates see "Apprentice- LABORER"
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| TEST BORING LABORER                  |                |           |        |         |                           |            |
| LABORERS - FOUNDATION AND MARINE    | 12/01/2019     | $39.10    | $8.10  | $16.80  | $0.00                     | $64.00     |
|                                     | 06/01/2020     | $40.09    | $8.10  | $16.80  | $0.00                     | $64.99     |
|                                     | 12/01/2020     | $41.07    | $8.10  | $16.80  | $0.00                     | $65.97     |
|                                     | 06/01/2021     | $42.09    | $8.10  | $16.80  | $0.00                     | $66.99     |
|                                     | 12/01/2021     | $43.10    | $8.10  | $16.80  | $0.00                     | $68.00     |
| For apprentice rates see "Apprentice- LABORER" |

| TRACTORS/PORTABLE STEAM GENERATORS  |                |           |        |         |                           |            |
| OPERATING ENGINEERS LOCAL 4        | 12/01/2019     | $48.23    | $12.50 | $15.70  | $0.00                     | $76.43     |
|                                     | 06/01/2020     | $49.31    | $12.50 | $15.70  | $0.00                     | $77.51     |
|                                     | 12/01/2020     | $50.45    | $12.50 | $15.70  | $0.00                     | $78.65     |
|                                     | 06/01/2021     | $51.54    | $12.50 | $15.70  | $0.00                     | $79.74     |
|                                     | 12/01/2021     | $52.68    | $12.50 | $15.70  | $0.00                     | $80.88     |
| For apprentice rates see "Apprentice- OPERATING ENGINEERS" |

| TRAILERS FOR EARTH MOVING EQUIPMENT |                |           |        |         |                           |            |
| TEAMSTERS JOINT COUNCIL NO. 10 ZONE B | 12/01/2019 | $35.12   | $12.41 | $13.72  | $0.00                     | $61.25     |
|                                     | 06/01/2020     | $36.02    | $12.41 | $13.72  | $0.00                     | $62.15     |
|                                     | 08/01/2020     | $36.02    | $12.91 | $13.72  | $0.00                     | $62.65     |
|                                     | 12/01/2020     | $36.02    | $12.91 | $14.82  | $0.00                     | $63.75     |
|                                     | 06/01/2021     | $36.82    | $12.91 | $14.82  | $0.00                     | $64.55     |
|                                     | 08/01/2021     | $36.82    | $13.41 | $14.82  | $0.00                     | $65.05     |
|                                     | 12/01/2021     | $36.82    | $13.41 | $16.01  | $0.00                     | $66.24     |
| For apprentice rates see "Apprentice- OPERATING ENGINEERS" |

| TUNNEL WORK - COMPRESSED AIR        |                |           |        |         |                           |            |
| LABORERS (COMPRESSED AIR)           | 12/01/2019     | $51.38    | $8.10  | $17.20  | $0.00                     | $76.68     |
|                                     | 06/01/2020     | $52.37    | $8.10  | $17.20  | $0.00                     | $77.67     |
|                                     | 12/01/2020     | $53.35    | $8.10  | $17.20  | $0.00                     | $78.65     |
|                                     | 06/01/2021     | $54.37    | $8.10  | $17.20  | $0.00                     | $79.67     |
|                                     | 12/01/2021     | $55.38    | $8.10  | $17.20  | $0.00                     | $80.68     |
| For apprentice rates see "Apprentice- LABORER" |

| TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE) |       |           |        |         |                           |            |
| LABORERS (COMPRESSED AIR)               | 12/01/2019 | $53.38    | $8.10  | $17.20  | $0.00                     | $78.68     |
|                                     | 06/01/2020 | $54.37    | $8.10  | $17.20  | $0.00                     | $79.67     |
|                                     | 12/01/2020 | $55.35    | $8.10  | $17.20  | $0.00                     | $80.65     |
|                                     | 06/01/2021 | $56.37    | $8.10  | $17.20  | $0.00                     | $81.67     |
|                                     | 12/01/2021 | $57.38    | $8.10  | $17.20  | $0.00                     | $82.68     |
| For apprentice rates see "Apprentice- LABORER" |

<p>| TUNNEL WORK - FREE AIR                |                |           |        |         |                           |            |
| LABORERS (FREE AIR TUNNEL)            | 12/01/2019     | $43.45    | $8.10  | $17.20  | $0.00                     | $68.75     |
|                                     | 06/01/2020     | $44.44    | $8.10  | $17.20  | $0.00                     | $69.74     |
|                                     | 12/01/2020     | $45.42    | $8.10  | $17.20  | $0.00                     | $70.72     |
|                                     | 06/01/2021     | $46.44    | $8.10  | $17.20  | $0.00                     | $71.74     |
|                                     | 12/01/2021     | $47.45    | $8.10  | $17.20  | $0.00                     | $72.75     |
| For apprentice rates see &quot;Apprentice- LABORER&quot; |</p>
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<td>$16.79</td>
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<tr>
<td>CABLEMAN (Underground Ducts &amp; Cables) OUTSIDE ELECTRICAL WORKERS EAST LOCAL 104</td>
<td>09/01/2019</td>
<td>$40.84</td>
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<tr>
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## Classification

**DRIVER / GROUNDMAN CDL**  
*OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104*

<table>
<thead>
<tr>
<th>Effective Date</th>
<th>Base Wage</th>
<th>Health</th>
<th>Pension</th>
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<th>Total Rate</th>
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For apprentice rates see "Apprentice- LINEMAN"

**DRIVER / GROUNDMAN -Inexperienced (<2000 Hrs)**  
*OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104*

<table>
<thead>
<tr>
<th>Effective Date</th>
<th>Base Wage</th>
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<th>Pension</th>
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For apprentice rates see "Apprentice- LINEMAN"

**EQUIPMENT OPERATOR (Class A CDL)**  
*OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104*

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<tr>
<th>Effective Date</th>
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For apprentice rates see "Apprentice- LINEMAN"

**EQUIPMENT OPERATOR (Class B CDL)**  
*OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104*

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<td>09/01/2019</td>
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For apprentice rates see "Apprentice- LINEMAN"

**GROUNDMAN**  
*OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104*

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For apprentice rates see "Apprentice- LINEMAN"

**GROUNDMAN -Inexperienced (<2000 Hrs.)**  
*OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104*

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For apprentice rates see "Apprentice- LINEMAN"

**JOURNEYMAN LINEMAN**  
*OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104*

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<th>Effective Date</th>
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### Apprentice - LINEMAN (Outside Electrical) - East Local 104

#### Effective Date - 09/01/2019

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<th>Apprentice Base Wage</th>
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#### Effective Date - 08/30/2020

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<th>Health</th>
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<th>Supplemental Unemployment</th>
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### Notes:

- Apprentice to Journeyworker Ratio: 1:2

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**Issue Date:** 03/23/2020  
**Wage Request Number:** 20200323-003  
**Page:** 33 of 34
<table>
<thead>
<tr>
<th>Classification</th>
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<th>Health</th>
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This classification applies only to tree work done: (a) for a utility company, R.E.A. cooperative, or railroad or coal mining company, and (b) for the purpose of operating, maintaining, or repairing the utility company’s equipment, and (c) by a person who is using hand or mechanical cutting methods and is not on the ground. This classification does not apply to wholesale tree removal.

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

All steps are six months (1000 hours.)

Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof, unless otherwise specified.

** Multiple ratios are listed in the comment field.

**** APP to JM; 1:1, 2:2, 3:3, 4:4, 5:5, 6:6, 7:7, 8:8, 9:9, 10:10, 11:11, 12:12, 13:13, 14:14, etc.

**** APP to JM; 1:1, 1:2, 2:3, 3:4, 4:5, 5:6, 6:7, 7:8, 8:9, 9:10, 10:11, 11:12, 12:13, 13:14, 14:15, 15:16, etc.