



THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: BARNSTABLE COUNTY
Contract Number: **City/Town:** BARNSTABLE
Description of Work: FIRE ALARMS FOR RENOVATION PROJECT AT THE FORMER HOC IN BARNSTABLE
Job Location: 3195 MAIN STREET

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Construction (2 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	08/01/2012	\$30.15	\$8.91	\$7.27	0.00	\$46.33
	12/01/2012	\$30.45	\$8.91	\$8.00	0.00	\$47.36
(3 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	08/01/2012	\$30.22	\$8.91	\$7.27	0.00	\$46.40
	12/01/2012	\$30.52	\$8.91	\$8.00	0.00	\$47.43
(4 & 5 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	08/01/2012	\$30.34	\$8.91	\$7.27	0.00	\$46.52
	12/01/2012	\$30.64	\$9.07	\$8.00	0.00	\$47.71
ADS/SUBMERSIBLE PILOT <i>PILE DRIVER LOCAL 56 (ZONE 2)</i>	08/01/2012	\$82.32	\$9.80	\$17.67	0.00	\$109.79
	08/01/2013	\$85.47	\$9.80	\$17.67	0.00	\$112.94
	08/01/2014	\$88.62	\$9.80	\$17.67	0.00	\$116.09
	08/01/2015	\$91.77	\$9.80	\$17.67	0.00	\$119.24
AIR TRACK OPERATOR <i>LABORERS - ZONE 2</i>	06/01/2012	\$30.10	\$7.10	\$11.55	0.00	\$48.75
	12/01/2012	\$30.35	\$7.10	\$11.55	0.00	\$49.00
	06/01/2013	\$30.85	\$7.10	\$11.55	0.00	\$49.50
	12/01/2013	\$31.35	\$7.10	\$11.55	0.00	\$50.00
	06/01/2014	\$31.85	\$7.10	\$11.55	0.00	\$50.50
	12/01/2014	\$32.35	\$7.10	\$11.55	0.00	\$51.00
	06/01/2015	\$32.85	\$7.10	\$11.55	0.00	\$51.50
	12/01/2015	\$33.35	\$7.10	\$11.55	0.00	\$52.00
	06/01/2016	\$33.85	\$7.10	\$11.55	0.00	\$52.50
	12/01/2016	\$34.60	\$7.10	\$11.55	0.00	\$53.25

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ASBESTOS WORKER (PIPES & TANKS) <i>ASBESTOS WORKER LOCAL 6 (SOUTHERN MASS)</i>	06/01/2012	\$28.48	\$10.40	\$5.95	0.00	\$44.83
	12/01/2012	\$29.08	\$10.40	\$5.95	0.00	\$45.43
	06/01/2013	\$29.88	\$10.40	\$5.95	0.00	\$46.23
	12/01/2013	\$30.68	\$10.40	\$5.95	0.00	\$47.03
	06/01/2014	\$31.58	\$10.40	\$5.95	0.00	\$47.93
	12/01/2014	\$32.48	\$10.40	\$5.95	0.00	\$48.83
	06/01/2015	\$33.43	\$10.40	\$5.95	0.00	\$49.78
	12/01/2015	\$34.38	\$10.40	\$5.95	0.00	\$50.73
ASPHALT RAKER <i>LABORERS - ZONE 2</i>	06/01/2012	\$29.60	\$7.10	\$11.55	0.00	\$48.25
	12/01/2012	\$29.85	\$7.10	\$11.55	0.00	\$48.50
	06/01/2013	\$30.35	\$7.10	\$11.55	0.00	\$49.00
	12/01/2013	\$30.85	\$7.10	\$11.55	0.00	\$49.50
	06/01/2014	\$31.35	\$7.10	\$11.55	0.00	\$50.00
	12/01/2014	\$31.85	\$7.10	\$11.55	0.00	\$50.50
	06/01/2015	\$32.35	\$7.10	\$11.55	0.00	\$51.00
	12/01/2015	\$32.85	\$7.10	\$11.55	0.00	\$51.50
	06/01/2016	\$33.35	\$7.10	\$11.55	0.00	\$52.00
	12/01/2016	\$34.10	\$7.10	\$11.55	0.00	\$52.75
ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$39.84	\$10.00	\$12.65	0.00	\$62.49
	12/01/2012	\$40.46	\$10.00	\$12.65	0.00	\$63.11
	06/01/2013	\$41.24	\$10.00	\$12.65	0.00	\$63.89
	12/01/2013	\$42.02	\$10.00	\$12.65	0.00	\$64.67
BACKHOE/FRONT-END LOADER <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$39.84	\$10.00	\$12.65	0.00	\$62.49
	12/01/2012	\$40.46	\$10.00	\$12.65	0.00	\$63.11
	06/01/2013	\$41.24	\$10.00	\$12.65	0.00	\$63.89
	12/01/2013	\$42.02	\$10.00	\$12.65	0.00	\$64.67

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Job Location: 3195 MAIN STREET

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
BARCO-TYPE JUMPING TAMPER <i>LABORERS - ZONE 2</i>	06/01/2012	\$29.60	\$7.10	\$11.55	0.00	\$48.25
	12/01/2012	\$29.85	\$7.10	\$11.55	0.00	\$48.50
	06/01/2013	\$30.35	\$7.10	\$11.55	0.00	\$49.00
	12/01/2013	\$30.85	\$7.10	\$11.55	0.00	\$49.50
	06/01/2014	\$31.35	\$7.10	\$11.55	0.00	\$50.00
	12/01/2014	\$31.85	\$7.10	\$11.55	0.00	\$50.50
	06/01/2015	\$32.35	\$7.10	\$11.55	0.00	\$51.00
	12/01/2015	\$32.85	\$7.10	\$11.55	0.00	\$51.50
BLOCK PAVER, RAMMER / CURB SETTER <i>LABORERS - ZONE 2</i>	06/01/2016	\$33.35	\$7.10	\$11.55	0.00	\$52.00
	12/01/2016	\$34.10	\$7.10	\$11.55	0.00	\$52.75
	06/01/2012	\$30.10	\$7.10	\$11.55	0.00	\$48.75
	12/01/2012	\$30.35	\$7.10	\$11.55	0.00	\$49.00
	06/01/2013	\$30.85	\$7.10	\$11.55	0.00	\$49.50
	12/01/2013	\$31.35	\$7.10	\$11.55	0.00	\$50.00
	06/01/2014	\$31.85	\$7.10	\$11.55	0.00	\$50.50
	12/01/2014	\$32.35	\$7.10	\$11.55	0.00	\$51.00
BOILER MAKER <i>BOILERMAKERS LOCAL 29</i>	06/01/2015	\$32.85	\$7.10	\$11.55	0.00	\$51.50
	12/01/2015	\$33.35	\$7.10	\$11.55	0.00	\$52.00
	06/01/2016	\$33.85	\$7.10	\$11.55	0.00	\$52.50
	12/01/2016	\$34.60	\$7.10	\$11.55	0.00	\$53.25
	01/01/2010	\$37.70	\$6.97	\$11.18	0.00	\$55.85

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice - BOILERMAKER - Local 29						
Effective Date - 01/01/2010						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	65	\$24.51	\$6.97	11.18	\$0.00	\$42.66
2	65	\$24.51	\$6.97	11.18	\$0.00	\$42.66
3	70	\$26.39	\$6.97	11.18	\$0.00	\$44.54
4	75	\$28.28	\$6.97	11.18	\$0.00	\$46.43
5	80	\$30.16	\$6.97	11.18	\$0.00	\$48.31
6	85	\$32.05	\$6.97	11.18	\$0.00	\$50.20
7	90	\$33.93	\$6.97	11.18	\$0.00	\$52.08
8	95	\$35.82	\$6.97	11.18	\$0.00	\$53.97

Notes:

Apprentice to Journeyworker Ratio:1:5

BRICK/STONE/ARTIFICIAL MASONRY (INCL. MASONRY WATERPROOFING)	08/01/2012	\$47.41	\$10.18	\$17.25	0.00	\$74.84
BRICKLAYERS LOCAL 3 (NEW BEDFORD)	02/01/2013	\$47.99	\$10.18	\$17.25	0.00	\$75.42
	08/01/2013	\$48.89	\$10.18	\$17.32	0.00	\$76.39
	02/01/2014	\$49.45	\$10.18	\$17.32	0.00	\$76.95
	08/01/2014	\$50.35	\$10.18	\$17.39	0.00	\$77.92
	02/01/2015	\$50.91	\$10.18	\$17.39	0.00	\$78.48
	08/01/2015	\$51.81	\$10.18	\$17.46	0.00	\$79.45
	02/01/2016	\$52.38	\$10.18	\$17.46	0.00	\$80.02
	08/01/2016	\$53.28	\$10.18	\$17.54	0.00	\$81.00
	02/01/2017	\$53.85	\$10.18	\$17.54	0.00	\$81.57

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice - BRICK/PLASTER/CEMENT MASON - Local 3 New Bedford						
Effective Date - 08/01/2012						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$23.71	\$10.18	17.25	\$0.00	\$51.14
2	60	\$28.45	\$10.18	17.25	\$0.00	\$55.88
3	70	\$33.19	\$10.18	17.25	\$0.00	\$60.62
4	80	\$37.93	\$10.18	17.25	\$0.00	\$65.36
5	90	\$42.67	\$10.18	17.25	\$0.00	\$70.10
Effective Date - 02/01/2013						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$24.00	\$10.18	17.25	\$0.00	\$51.43
2	60	\$28.79	\$10.18	17.25	\$0.00	\$56.22
3	70	\$33.59	\$10.18	17.25	\$0.00	\$61.02
4	80	\$38.39	\$10.18	17.25	\$0.00	\$65.82
5	90	\$43.19	\$10.18	17.25	\$0.00	\$70.62

Notes:

Apprentice to Journeyworker Ratio:1:5

BULLDOZER/GRADER/SCRAPER OPERATING ENGINEERS LOCAL 4	06/01/2012	\$39.47	\$10.00	\$12.65	0.00	\$62.12
	12/01/2012	\$40.09	\$10.00	\$12.65	0.00	\$62.74
	06/01/2013	\$40.86	\$10.00	\$12.65	0.00	\$63.51
	12/01/2013	\$41.64	\$10.00	\$12.65	0.00	\$64.29
CAISSON & UNDERPINNING BOTTOM MAN LABORERS - FOUNDATION AND MARINE	12/01/2011	\$32.80	\$7.10	\$12.60	0.00	\$52.50

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CAISSON & UNDERPINNING LABORER <i>LABORERS - FOUNDATION AND MARINE</i>	12/01/2011	\$31.65	\$7.10	\$12.60	0.00	\$51.35
CAISSON & UNDERPINNING TOP MAN <i>LABORERS - FOUNDATION AND MARINE</i>	12/01/2011	\$31.65	\$7.10	\$12.60	0.00	\$51.35
CARBIDE CORE DRILL OPERATOR <i>LABORERS - ZONE 2</i>	06/01/2012	\$29.60	\$7.10	\$11.55	0.00	\$48.25
	12/01/2012	\$29.85	\$7.10	\$11.55	0.00	\$48.50
	06/01/2013	\$30.35	\$7.10	\$11.55	0.00	\$49.00
	12/01/2013	\$30.85	\$7.10	\$11.55	0.00	\$49.50
	06/01/2014	\$31.35	\$7.10	\$11.55	0.00	\$50.00
	12/01/2014	\$31.85	\$7.10	\$11.55	0.00	\$50.50
	06/01/2015	\$32.35	\$7.10	\$11.55	0.00	\$51.00
	12/01/2015	\$32.85	\$7.10	\$11.55	0.00	\$51.50
CARPENTER <i>CARPENTERS - ZONE 2 (Eastern Massachusetts)</i>	06/01/2016	\$33.35	\$7.10	\$11.55	0.00	\$52.00
	12/01/2016	\$34.10	\$7.10	\$11.55	0.00	\$52.75
CARPENTER <i>CARPENTERS - ZONE 2 (Eastern Massachusetts)</i>	03/01/2012	\$33.03	\$9.80	\$15.61	0.00	\$58.44

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Apprentice - CARPENTER - Zone 2 Eastern MA						
Effective Date - 03/01/2012						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$16.52	\$9.80	1.57	\$0.00	\$27.89
2	60	\$19.82	\$9.80	1.57	\$0.00	\$31.19
3	70	\$23.12	\$9.80	10.90	\$0.00	\$43.82
4	75	\$24.77	\$9.80	10.90	\$0.00	\$45.47
5	80	\$26.42	\$9.80	12.47	\$0.00	\$48.69
6	80	\$26.42	\$9.80	12.47	\$0.00	\$48.69
7	90	\$29.73	\$9.80	14.04	\$0.00	\$53.57
8	90	\$29.73	\$9.80	14.04	\$0.00	\$53.57

Notes:

Apprentice to Journeyworker Ratio:1:5

CEMENT MASONRY/PLASTERING BRICKLAYERS LOCAL 3 (NEW BEDFORD)	08/01/2012	\$42.42	\$10.50	\$18.61	1.30	\$72.83
	02/01/2013	\$42.87	\$10.50	\$18.61	1.30	\$73.28
	08/01/2013	\$43.62	\$10.50	\$18.61	1.30	\$74.03
	02/01/2014	\$44.05	\$10.50	\$18.61	1.30	\$74.46
	08/01/2014	\$44.80	\$10.50	\$18.61	1.30	\$75.21
	02/01/2015	\$45.23	\$10.50	\$18.61	1.30	\$75.64
	08/01/2015	\$45.98	\$10.50	\$18.61	1.30	\$76.39
	02/01/2016	\$46.43	\$10.50	\$18.61	1.30	\$76.84
	08/01/2016	\$47.18	\$10.50	\$18.61	1.30	\$77.59
	02/01/2017	\$47.63	\$10.50	\$18.61	1.30	\$78.04

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	12/01/2012	\$29.85	\$7.10	\$11.55	0.00	\$48.50
	06/01/2013	\$30.35	\$7.10	\$11.55	0.00	\$49.00
	12/01/2013	\$30.85	\$7.10	\$11.55	0.00	\$49.50
	06/01/2014	\$31.35	\$7.10	\$11.55	0.00	\$50.00
	12/01/2014	\$31.85	\$7.10	\$11.55	0.00	\$50.50
	06/01/2015	\$32.35	\$7.10	\$11.55	0.00	\$51.00
	12/01/2015	\$32.85	\$7.10	\$11.55	0.00	\$51.50
CLAM SHELLS/SLURRY BUCKETS/HEADING MACHINES <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2016	\$33.35	\$7.10	\$11.55	0.00	\$52.00
	12/01/2016	\$34.10	\$7.10	\$11.55	0.00	\$52.75
	06/01/2012	\$40.84	\$10.00	\$12.65	0.00	\$63.49
	12/01/2012	\$41.46	\$10.00	\$12.65	0.00	\$64.11
COMPRESSOR OPERATOR <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2013	\$42.24	\$10.00	\$12.65	0.00	\$64.89
	12/01/2013	\$43.02	\$10.00	\$12.65	0.00	\$65.67
	06/01/2012	\$28.09	\$10.00	\$12.65	0.00	\$50.74
	12/01/2012	\$28.54	\$10.00	\$12.65	0.00	\$51.19
DELEADER (BRIDGE) <i>PAINTERS LOCAL 35 - ZONE 2</i>	06/01/2013	\$29.09	\$10.00	\$12.65	0.00	\$51.74
	12/01/2013	\$29.64	\$10.00	\$12.65	0.00	\$52.29
	07/01/2012	\$44.51	\$7.80	\$15.10	0.00	\$67.41
	01/01/2013	\$45.01	\$7.80	\$15.60	0.00	\$68.41

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EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary
HEATHER E. ROWE
Director

DEVAL L. PATRICK
Governor
TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: BARNSTABLE COUNTY
Contract Number: **City/Town:** BARNSTABLE
Description of Work: FIRE ALARMS FOR RENOVATION PROJECT AT THE FORMER HOC IN BARNSTABLE
Job Location: 3195 MAIN STREET

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice - PAINTER Local 35 - BRIDGES/TANKS						
Effective Date - 07/01/2012						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.26	\$7.80	0.00	\$0.00	\$30.06
2	55	\$24.48	\$7.80	3.38	\$0.00	\$35.66
3	60	\$26.71	\$7.80	3.69	\$0.00	\$38.20
4	65	\$28.93	\$7.80	4.00	\$0.00	\$40.73
5	70	\$31.16	\$7.80	13.26	\$0.00	\$52.22
6	75	\$33.38	\$7.80	13.56	\$0.00	\$54.74
7	80	\$35.61	\$7.80	13.87	\$0.00	\$57.28
8	90	\$40.06	\$7.80	14.49	\$0.00	\$62.35
Effective Date - 01/01/2013						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.51	\$7.80	0.00	\$0.00	\$30.31
2	55	\$24.76	\$7.80	3.52	\$0.00	\$36.08
3	60	\$27.01	\$7.80	3.84	\$0.00	\$38.65
4	65	\$29.26	\$7.80	4.16	\$0.00	\$41.22
5	70	\$31.51	\$7.80	13.68	\$0.00	\$52.99
6	75	\$33.76	\$7.80	14.00	\$0.00	\$55.56
7	80	\$36.01	\$7.80	14.32	\$0.00	\$58.13
8	90	\$40.51	\$7.80	14.96	\$0.00	\$63.27

Notes:
Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

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Awarding Authority: BARNSTABLE COUNTY
Contract Number: City/Town: BARNSTABLE
Description of Work: FIRE ALARMS FOR RENOVATION PROJECT AT THE FORMER HOC IN BARNSTABLE
Job Location: 3195 MAIN STREET

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
DEMO: ADZEMAN LABORERS - ZONE 2	12/01/2011	\$31.80	\$7.10	\$12.45	0.00	\$51.35
DEMO: BACKHOE/LOADER/HAMMER OPERATOR LABORERS - ZONE 2	12/01/2011	\$32.80	\$7.10	\$12.45	0.00	\$52.35
DEMO: BURNERS LABORERS - ZONE 2	12/01/2011	\$32.55	\$7.10	\$12.45	0.00	\$52.10
DEMO: CONCRETE CUTTER/SAWYER LABORERS - ZONE 2	12/01/2011	\$32.80	\$7.10	\$12.45	0.00	\$52.35
DEMO: JACKHAMMER OPERATOR LABORERS - ZONE 2	12/01/2011	\$32.55	\$7.10	\$12.45	0.00	\$52.10
DEMO: WRECKING LABORER LABORERS - ZONE 2	12/01/2011	\$31.80	\$7.10	\$12.45	0.00	\$51.35
DIRECTIONAL DRILL MACHINE OPERATOR OPERATING ENGINEERS LOCAL 4	06/01/2012	\$39.47	\$10.00	\$12.65	0.00	\$62.12
	12/01/2012	\$40.09	\$10.00	\$12.65	0.00	\$62.74
	06/01/2013	\$40.86	\$10.00	\$12.65	0.00	\$63.51
	12/01/2013	\$41.64	\$10.00	\$12.65	0.00	\$64.29
DIVER PILE DRIVER LOCAL 56 (ZONE 2)	08/01/2012	\$54.88	\$9.80	\$17.67	0.00	\$82.35
	08/01/2013	\$56.98	\$9.80	\$17.67	0.00	\$84.45
	08/01/2014	\$59.08	\$9.80	\$17.67	0.00	\$86.55
	08/01/2015	\$61.18	\$9.80	\$17.67	0.00	\$88.65
DIVER TENDER PILE DRIVER LOCAL 56 (ZONE 2)	08/01/2012	\$54.88	\$9.80	\$17.67	0.00	\$82.35
	08/01/2013	\$56.98	\$9.80	\$17.67	0.00	\$84.45
	08/01/2014	\$59.08	\$9.80	\$17.67	0.00	\$86.55
	08/01/2015	\$61.18	\$9.80	\$17.67	0.00	\$88.65
DIVER TENDER (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 2)	08/01/2012	\$58.80	\$9.80	\$17.67	0.00	\$86.27
	08/01/2013	\$61.05	\$9.80	\$17.67	0.00	\$88.52
	08/01/2014	\$63.30	\$9.80	\$17.67	0.00	\$90.77
	08/01/2015	\$65.55	\$9.80	\$17.67	0.00	\$93.02

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Secretary

HEATHER E. ROWE
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DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: BARNSTABLE COUNTY

Contract Number: City/Town: BARNSTABLE

Description of Work: FIRE ALARMS FOR RENOVATION PROJECT AT THE FORMER HOC IN BARNSTABLE

Job Location: 3195 MAIN STREET

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
DIVER/SLURRY (EFFLUENT) <i>PILE DRIVER LOCAL 56 (ZONE 2)</i>	08/01/2012	\$82.32	\$9.80	\$17.67	0.00	\$109.79
	08/01/2013	\$85.47	\$9.80	\$17.67	0.00	\$112.94
	08/01/2014	\$88.62	\$9.80	\$17.67	0.00	\$116.09
	08/01/2015	\$91.77	\$9.80	\$17.67	0.00	\$119.24
ELECTRICIAN <i>ELECTRICIANS LOCAL 223</i>	09/01/2011	\$35.13	\$7.70	\$10.19	0.00	\$53.02
	09/01/2012	\$35.73	\$8.20	\$10.37	0.00	\$54.30
	09/01/2013	\$36.41	\$8.70	\$10.57	0.00	\$55.68

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Awarding Authority: BARNSTABLE COUNTY
Contract Number: **City/Town:** BARNSTABLE
Description of Work: FIRE ALARMS FOR RENOVATION PROJECT AT THE FORMER HOC IN BARNSTABLE

Job Location: 3195 MAIN STREET

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice - ELECTRICIAN - Local 223						
Effective Date - 09/01/2011						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$14.05	\$0.00	0.42	\$0.00	\$14.47
2	42	\$14.75	\$0.00	0.44	\$0.00	\$15.19
3	45	\$15.81	\$7.70	0.47	\$0.00	\$23.98
4	48	\$16.86	\$7.70	2.87	\$0.00	\$27.43
5	50	\$17.57	\$7.70	2.99	\$0.00	\$28.26
6	55	\$19.32	\$7.70	3.28	\$0.00	\$30.30
7	60	\$21.08	\$7.70	3.58	\$0.00	\$32.36
8	65	\$22.83	\$7.70	3.88	\$0.00	\$34.41
9	70	\$24.59	\$7.70	4.18	\$0.00	\$36.47
10	75	\$26.35	\$7.70	4.48	\$0.00	\$38.53
Effective Date - 09/01/2012						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$14.29	\$0.00	0.43	\$0.00	\$14.72
2	42	\$15.01	\$0.00	0.45	\$0.00	\$15.46
3	45	\$16.08	\$8.20	0.48	\$0.00	\$24.76
4	48	\$17.15	\$8.20	2.91	\$0.00	\$28.26
5	50	\$17.87	\$8.20	3.05	\$0.00	\$29.12
6	55	\$19.65	\$8.20	3.34	\$0.00	\$31.19
7	60	\$21.44	\$8.20	3.65	\$0.00	\$33.29
8	65	\$23.22	\$8.20	3.95	\$0.00	\$35.37
9	70	\$25.01	\$8.20	4.26	\$0.00	\$37.47
10	75	\$26.80	\$8.20	4.55	\$0.00	\$39.55

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Awarding Authority: BARNSTABLE COUNTY
Contract Number: **City/Town:** BARNSTABLE
Description of Work: FIRE ALARMS FOR RENOVATION PROJECT AT THE FORMER HOC IN BARNSTABLE
Job Location: 3195 MAIN STREET

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Notes: Steps are 750 hours Apprentice to Journeyworker Ratio:2:3***						
ELEVATOR CONSTRUCTOR <i>ELEVATOR CONSTRUCTORS LOCAL 4</i>	01/01/2012	\$52.45	\$8.78	\$6.96	0.00	\$68.19

Apprentice - ELEVATOR CONSTRUCTOR - Local 4

Effective Date - 01/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$26.23	\$8.78	0.00	\$0.00	\$35.01
2	55	\$28.85	\$8.78	6.96	\$0.00	\$44.59
3	65	\$34.09	\$8.78	6.96	\$0.00	\$49.83
4	70	\$36.72	\$8.78	6.96	\$0.00	\$52.46
5	80	\$41.96	\$8.78	6.96	\$0.00	\$57.70

Notes:
Steps 1-2 are 6 mos.; Steps 3-5 are 1 year

Apprentice to Journeyworker Ratio:1:1

ELEVATOR CONSTRUCTOR HELPER <i>ELEVATOR CONSTRUCTORS LOCAL 4</i>	01/01/2012	\$38.59	\$8.78	\$6.96	0.00	\$54.33
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Awarding Authority: BARNSTABLE COUNTY
Contract Number: **City/Town:** BARNSTABLE
Description of Work: FIRE ALARMS FOR RENOVATION PROJECT AT THE FORMER HOC IN BARNSTABLE

Job Location: 3195 MAIN STREET

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
FENCE & GUARD RAIL ERECTOR <i>LABORERS - ZONE 2</i>	06/01/2012	\$29.60	\$7.10	\$11.55	0.00	\$48.25
	12/01/2012	\$29.85	\$7.10	\$11.55	0.00	\$48.50
	06/01/2013	\$30.35	\$7.10	\$11.55	0.00	\$49.00
	12/01/2013	\$30.85	\$7.10	\$11.55	0.00	\$49.50
	06/01/2014	\$31.35	\$7.10	\$11.55	0.00	\$50.00
	12/01/2014	\$31.85	\$7.10	\$11.55	0.00	\$50.50
	06/01/2015	\$32.35	\$7.10	\$11.55	0.00	\$51.00
	12/01/2015	\$32.85	\$7.10	\$11.55	0.00	\$51.50
FIELD ENG.INST.PERSON-BLDG,SITE,HVY/HWY <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2016	\$33.35	\$7.10	\$11.55	0.00	\$52.00
	12/01/2016	\$34.10	\$7.10	\$11.55	0.00	\$52.75
	05/01/2012	\$37.90	\$10.00	\$12.40	0.00	\$60.30
	11/01/2012	\$38.51	\$10.00	\$12.40	0.00	\$60.91
FIELD ENG.PARTY CHIEF-BLDG,SITE,HVY/HWY <i>OPERATING ENGINEERS LOCAL 4</i>	05/01/2013	\$39.12	\$10.00	\$12.40	0.00	\$61.52
	11/01/2013	\$39.88	\$10.00	\$12.40	0.00	\$62.28
	05/01/2014	\$40.65	\$10.00	\$12.40	0.00	\$63.05
	11/01/2012	\$39.91	\$10.00	\$12.40	0.00	\$62.31
FIELD ENG.ROD PERSON-BLDG,SITE,HVY/HWY <i>OPERATING ENGINEERS LOCAL 4</i>	05/01/2013	\$40.53	\$10.00	\$12.40	0.00	\$62.93
	11/01/2013	\$41.30	\$10.00	\$12.40	0.00	\$63.70
	05/01/2014	\$42.07	\$10.00	\$12.40	0.00	\$64.47
	05/01/2012	\$21.07	\$10.00	\$12.40	0.00	\$43.47
FIRE ALARM INSTALLER <i>ELECTRICIANS LOCAL 223</i>	11/01/2012	\$21.43	\$10.00	\$12.40	0.00	\$43.83
	05/01/2013	\$21.79	\$10.00	\$12.40	0.00	\$44.19
	11/01/2013	\$22.25	\$10.00	\$12.40	0.00	\$44.65
	05/01/2014	\$22.70	\$10.00	\$12.40	0.00	\$45.10
FIRE ALARM INSTALLER <i>ELECTRICIANS LOCAL 223</i>	09/01/2011	\$35.13	\$7.70	\$10.19	0.00	\$53.02
	09/01/2012	\$35.73	\$8.20	\$10.37	0.00	\$54.30
	09/01/2013	\$36.41	\$8.70	\$10.57	0.00	\$55.68

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Awarding Authority: BARNSTABLE COUNTY
Contract Number: City/Town: BARNSTABLE
Description of Work: FIRE ALARMS FOR RENOVATION PROJECT AT THE FORMER HOC IN BARNSTABLE
Job Location: 3195 MAIN STREET

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
FIRE ALARM REPAIR / MAINTENANCE / COMMISSIONING <i>ELECTRICIANS</i> <i>LOCAL 223</i>	09/01/2011	\$29.86	\$7.70	\$8.66	0.00	\$46.22
	09/01/2012	\$30.37	\$8.20	\$8.80	0.00	\$47.37
	09/01/2013	\$30.95	\$8.70	\$8.98	0.00	\$48.63
FIREMAN (ASST. ENGINEER) <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$33.45	\$10.00	\$12.65	0.00	\$56.10
	12/01/2012	\$33.98	\$10.00	\$12.65	0.00	\$56.63
	06/01/2013	\$34.63	\$10.00	\$12.65	0.00	\$57.28
	12/01/2013	\$35.29	\$10.00	\$12.65	0.00	\$57.94
FLAGGER & SIGNALER <i>LABORERS - ZONE 2</i>	06/01/2012	\$20.50	\$7.10	\$11.55	0.00	\$39.15
	12/01/2012	\$20.50	\$7.10	\$11.55	0.00	\$39.15
	06/01/2013	\$20.50	\$7.10	\$11.55	0.00	\$39.15
	12/01/2013	\$20.50	\$7.10	\$11.55	0.00	\$39.15
	06/01/2014	\$20.50	\$7.10	\$11.55	0.00	\$39.15
	12/01/2014	\$20.50	\$7.10	\$11.55	0.00	\$39.15
	06/01/2015	\$20.50	\$7.10	\$11.55	0.00	\$39.15
	12/01/2015	\$20.50	\$7.10	\$11.55	0.00	\$39.15
FLOORCOVERER <i>FLOORCOVERERS LOCAL 2168 ZONE II</i>	03/01/2012	\$34.89	\$9.80	\$16.61	0.00	\$61.30

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Awarding Authority: BARNSTABLE COUNTY
Contract Number: **City/Town:** BARNSTABLE
Description of Work: FIRE ALARMS FOR RENOVATION PROJECT AT THE FORMER HOC IN BARNSTABLE

Job Location: 3195 MAIN STREET

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice - FLOORCOVERER - Local 2168 Zone II						
Effective Date - 03/01/2012						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$17.45	\$9.80	1.79	\$0.00	\$29.04
2	55	\$19.19	\$9.80	1.79	\$0.00	\$30.78
3	60	\$20.93	\$9.80	11.24	\$0.00	\$41.97
4	65	\$22.68	\$9.80	11.24	\$0.00	\$43.72
5	70	\$24.42	\$9.80	13.03	\$0.00	\$47.25
6	75	\$26.17	\$9.80	13.03	\$0.00	\$49.00
7	80	\$27.91	\$9.80	14.82	\$0.00	\$52.53
8	85	\$29.66	\$9.80	14.82	\$0.00	\$54.28

Notes:
Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

FORK LIFT/CHERRY PICKER <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$39.84	\$10.00	\$12.65	0.00	\$62.49
	12/01/2012	\$40.46	\$10.00	\$12.65	0.00	\$63.11
	06/01/2013	\$41.24	\$10.00	\$12.65	0.00	\$63.89
	12/01/2013	\$42.02	\$10.00	\$12.65	0.00	\$64.67
GENERATOR/LIGHTING PLANT/HEATERS <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$28.09	\$10.00	\$12.65	0.00	\$50.74
	12/01/2012	\$28.54	\$10.00	\$12.65	0.00	\$51.19
	06/01/2013	\$29.09	\$10.00	\$12.65	0.00	\$51.74
	12/01/2013	\$29.64	\$10.00	\$12.65	0.00	\$52.29
GLAZIER (GLASS PLANK/AIR BARRIER/INTERIOR SYSTEMS) <i>GLAZIERS LOCAL 1333</i>	06/01/2012	\$33.78	\$8.90	\$7.25	0.00	\$49.93

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DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: BARNSTABLE COUNTY
Contract Number: **City/Town:** BARNSTABLE
Description of Work: FIRE ALARMS FOR RENOVATION PROJECT AT THE FORMER HOC IN BARNSTABLE

Job Location: 3195 MAIN STREET

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice - GLAZIER - Local 1333						
Effective Date - 06/01/2012						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$16.89	\$8.90	1.00	\$0.00	\$26.79
2	56	\$19.00	\$8.90	1.00	\$0.00	\$28.90
3	63	\$21.11	\$8.90	1.50	\$0.00	\$31.51
4	69	\$23.22	\$8.90	1.50	\$0.00	\$33.62
5	75	\$25.34	\$8.90	2.00	\$0.00	\$36.24
6	81	\$27.45	\$8.90	2.00	\$0.00	\$38.35
7	88	\$29.56	\$8.90	7.25	\$0.00	\$45.71
8	94	\$31.67	\$8.90	7.25	\$0.00	\$47.82

Notes:

Apprentice to Journeyworker Ratio:1:3

HOISTING ENGINEER/CRANES/GRADALLS	06/01/2012	\$39.84	\$10.00	\$12.65	0.00	\$62.49
OPERATING ENGINEERS LOCAL 4	12/01/2012	\$40.46	\$10.00	\$12.65	0.00	\$63.11
	06/01/2013	\$41.24	\$10.00	\$12.65	0.00	\$63.89
	12/01/2013	\$42.02	\$10.00	\$12.65	0.00	\$64.67

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Awarding Authority: BARNSTABLE COUNTY
Contract Number: **City/Town:** BARNSTABLE
Description of Work: FIRE ALARMS FOR RENOVATION PROJECT AT THE FORMER HOC IN BARNSTABLE
Job Location: 3195 MAIN STREET

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice - HOIST/PORT. ENG.- Local 4						
Effective Date - 06/01/2012						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	55	\$21.91	\$10.00	0.00	\$0.00	\$31.91
2	60	\$23.90	\$10.00	12.65	\$0.00	\$46.55
3	65	\$25.90	\$10.00	12.65	\$0.00	\$48.55
4	70	\$27.89	\$10.00	12.65	\$0.00	\$50.54
5	75	\$29.88	\$10.00	12.65	\$0.00	\$52.53
6	80	\$31.87	\$10.00	12.65	\$0.00	\$54.52
7	85	\$33.86	\$10.00	12.65	\$0.00	\$56.51
8	90	\$35.86	\$10.00	12.65	\$0.00	\$58.51
Effective Date - 12/01/2012						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	55	\$22.25	\$10.00	0.00	\$0.00	\$32.25
2	60	\$24.28	\$10.00	12.65	\$0.00	\$46.93
3	65	\$26.30	\$10.00	12.65	\$0.00	\$48.95
4	70	\$28.32	\$10.00	12.65	\$0.00	\$50.97
5	75	\$30.35	\$10.00	12.65	\$0.00	\$53.00
6	80	\$32.37	\$10.00	12.65	\$0.00	\$55.02
7	85	\$34.39	\$10.00	12.65	\$0.00	\$57.04
8	90	\$36.41	\$10.00	12.65	\$0.00	\$59.06

Notes:

Apprentice to Journeyworker Ratio:1:6

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TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: BARNSTABLE COUNTY
Contract Number: **City/Town:** BARNSTABLE
Description of Work: FIRE ALARMS FOR RENOVATION PROJECT AT THE FORMER HOC IN BARNSTABLE

Job Location: 3195 MAIN STREET

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
HVAC (DUCTWORK) <i>SHEETMETAL WORKERS LOCAL 17 - B</i>	04/01/2012	\$33.61	\$9.82	\$11.34	1.64	\$56.41
	10/01/2012	\$34.61	\$9.82	\$11.34	1.67	\$57.44
	04/01/2013	\$35.61	\$9.82	\$11.34	1.70	\$58.47
HVAC (ELECTRICAL CONTROLS) <i>ELECTRICIANS LOCAL 223</i>	09/01/2011	\$35.13	\$7.70	\$10.19	0.00	\$53.02
	09/01/2012	\$35.73	\$8.20	\$10.37	0.00	\$54.30
	09/01/2013	\$36.41	\$8.70	\$10.57	0.00	\$55.68
HVAC (TESTING AND BALANCING - AIR) <i>SHEETMETAL WORKERS LOCAL 17 - B</i>	04/01/2012	\$33.61	\$9.82	\$11.34	1.64	\$56.41
	10/01/2012	\$34.61	\$9.82	\$11.34	1.67	\$57.44
	04/01/2013	\$35.61	\$9.82	\$11.34	1.70	\$58.47
HVAC (TESTING AND BALANCING - WATER) <i>PLUMBERS & PIPEFITTERS LOCAL 51</i>	03/01/2012	\$35.36	\$10.00	\$14.45	0.00	\$59.81
	09/01/2012	\$36.11	\$10.00	\$14.45	0.00	\$60.56
	03/01/2013	\$36.86	\$10.00	\$14.45	0.00	\$61.31
HVAC MECHANIC <i>PLUMBERS & PIPEFITTERS LOCAL 51</i>	03/01/2012	\$35.36	\$10.00	\$14.45	0.00	\$59.81
	09/01/2012	\$36.11	\$10.00	\$14.45	0.00	\$60.56
	03/01/2013	\$36.86	\$10.00	\$14.45	0.00	\$61.31
HYDRAULIC DRILLS <i>LABORERS - ZONE 2</i>	06/01/2012	\$30.10	\$7.10	\$11.55	0.00	\$48.75
	12/01/2012	\$30.35	\$7.10	\$11.55	0.00	\$49.00
	06/01/2013	\$30.85	\$7.10	\$11.55	0.00	\$49.50
	12/01/2013	\$31.35	\$7.10	\$11.55	0.00	\$50.00
	06/01/2014	\$31.85	\$7.10	\$11.55	0.00	\$50.50
	12/01/2014	\$32.35	\$7.10	\$11.55	0.00	\$51.00
	06/01/2015	\$32.85	\$7.10	\$11.55	0.00	\$51.50
	12/01/2015	\$33.35	\$7.10	\$11.55	0.00	\$52.00
	06/01/2016	\$33.85	\$7.10	\$11.55	0.00	\$52.50
12/01/2016	\$34.60	\$7.10	\$11.55	0.00	\$53.25	

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Prevailing Wage Rates

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TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: BARNSTABLE COUNTY
Contract Number: City/Town: BARNSTABLE
Description of Work: FIRE ALARMS FOR RENOVATION PROJECT AT THE FORMER HOC IN BARNSTABLE
Job Location: 3195 MAIN STREET

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
INSULATOR (PIPES & TANKS) <i>ASBESTOS WORKER LOCAL 6 (SOUTHERN MASS)</i>	09/01/2011	\$36.59	\$10.40	\$11.20	0.00	\$58.19
	09/01/2012	\$37.89	\$10.40	\$11.20	0.00	\$59.49
	09/01/2013	\$39.29	\$10.40	\$11.20	0.00	\$60.89
	09/01/2014	\$41.09	\$10.40	\$11.20	0.00	\$62.69

Apprentice - ASBESTOS INSULATOR (Pipes & Tanks) - Local 6 Southern MA

Effective Date - 09/01/2011

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$18.30	\$10.40	10.13	\$0.00	\$38.83
2	60	\$21.95	\$10.40	10.34	\$0.00	\$42.69
3	70	\$25.61	\$10.40	10.56	\$0.00	\$46.57
4	80	\$29.27	\$10.40	10.77	\$0.00	\$50.44

Effective Date - 09/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$18.95	\$10.40	10.13	\$0.00	\$39.48
2	60	\$22.73	\$10.40	10.34	\$0.00	\$43.47
3	70	\$26.52	\$10.40	10.56	\$0.00	\$47.48
4	80	\$30.31	\$10.40	10.77	\$0.00	\$51.48

Notes:

Steps are 1 year

Apprentice to Journeyworker Ratio:1:4

IRONWORKER/WELDER <i>IRONWORKERS LOCAL 37</i>	01/02/2012	\$31.75	\$7.70	\$13.50	0.00	\$52.95
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Awarding Authority: BARNSTABLE COUNTY
Contract Number: **City/Town:** BARNSTABLE
Description of Work: FIRE ALARMS FOR RENOVATION PROJECT AT THE FORMER HOC IN BARNSTABLE
Job Location: 3195 MAIN STREET

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice - IRONWORKER - Local 37						
Effective Date - 01/02/2012						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	70	\$22.23	\$7.70	13.50	\$0.00	\$43.43
2	75	\$23.81	\$7.70	13.50	\$0.00	\$45.01
3	80	\$25.40	\$7.70	13.50	\$0.00	\$46.60
4	85	\$26.99	\$7.70	13.50	\$0.00	\$48.19
5	90	\$28.58	\$7.70	13.50	\$0.00	\$49.78
6	95	\$30.16	\$7.70	13.50	\$0.00	\$51.36

Notes:

Apprentice to Journeyworker Ratio:1:4

JACKHAMMER & PAVING BREAKER OPERATOR	06/01/2012	\$29.60	\$7.10	\$11.55	0.00	\$48.25
LABORERS - ZONE 2	12/01/2012	\$29.85	\$7.10	\$11.55	0.00	\$48.50
	06/01/2013	\$30.35	\$7.10	\$11.55	0.00	\$49.00
	12/01/2013	\$30.85	\$7.10	\$11.55	0.00	\$49.50
	06/01/2014	\$31.35	\$7.10	\$11.55	0.00	\$50.00
	12/01/2014	\$31.85	\$7.10	\$11.55	0.00	\$50.50
	06/01/2015	\$32.35	\$7.10	\$11.55	0.00	\$51.00
	12/01/2015	\$32.85	\$7.10	\$11.55	0.00	\$51.50
	06/01/2016	\$33.35	\$7.10	\$11.55	0.00	\$52.00
	12/01/2016	\$34.10	\$7.10	\$11.55	0.00	\$52.75

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Awarding Authority: BARNSTABLE COUNTY
Contract Number: **City/Town:** BARNSTABLE
Description of Work: FIRE ALARMS FOR RENOVATION PROJECT AT THE FORMER HOC IN BARNSTABLE

Job Location: 3195 MAIN STREET

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
LABORER <i>LABORERS - ZONE 2</i>	06/01/2012	\$29.35	\$7.10	\$11.55	0.00	\$48.00
	12/01/2012	\$29.60	\$7.10	\$11.55	0.00	\$48.25
	06/01/2013	\$30.10	\$7.10	\$11.55	0.00	\$48.75
	12/01/2013	\$30.60	\$7.10	\$11.55	0.00	\$49.25
	06/01/2014	\$31.10	\$7.10	\$11.55	0.00	\$49.75
	12/01/2014	\$31.60	\$7.10	\$11.55	0.00	\$50.25
	06/01/2015	\$32.10	\$7.10	\$11.55	0.00	\$50.75
	12/01/2015	\$32.60	\$7.10	\$11.55	0.00	\$51.25
	06/01/2016	\$33.10	\$7.10	\$11.55	0.00	\$51.75
12/01/2016	\$33.85	\$7.10	\$11.55	0.00	\$52.50	

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Awarding Authority: BARNSTABLE COUNTY
Contract Number: City/Town: BARNSTABLE
Description of Work: FIRE ALARMS FOR RENOVATION PROJECT AT THE FORMER HOC IN BARNSTABLE
Job Location: 3195 MAIN STREET

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice - LABORER - Zone 2						
Effective Date - 06/01/2012						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$17.61	\$7.10	11.55	\$0.00	\$36.26
2	70	\$20.55	\$7.10	11.55	\$0.00	\$39.20
3	80	\$23.48	\$7.10	11.55	\$0.00	\$42.13
4	90	\$26.42	\$7.10	11.55	\$0.00	\$45.07
Effective Date - 12/01/2012						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$17.76	\$7.10	11.55	\$0.00	\$36.41
2	70	\$20.72	\$7.10	11.55	\$0.00	\$39.37
3	80	\$23.68	\$7.10	11.55	\$0.00	\$42.33
4	90	\$26.64	\$7.10	11.55	\$0.00	\$45.29

Notes:

Apprentice to Journeyworker Ratio:1:5

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Awarding Authority: BARNSTABLE COUNTY

Contract Number: City/Town: BARNSTABLE

Description of Work: FIRE ALARMS FOR RENOVATION PROJECT AT THE FORMER HOC IN BARNSTABLE

Job Location: 3195 MAIN STREET

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
LABORER: CARPENTER TENDER <i>LABORERS - ZONE 2</i>	06/01/2012	\$29.35	\$7.10	\$11.55	0.00	\$48.00
	12/01/2012	\$29.60	\$7.10	\$11.55	0.00	\$48.25
	06/01/2013	\$30.10	\$7.10	\$11.55	0.00	\$48.75
	12/01/2013	\$30.60	\$7.10	\$11.55	0.00	\$49.25
	06/01/2014	\$31.10	\$7.10	\$11.55	0.00	\$49.75
	12/01/2014	\$31.60	\$7.10	\$11.55	0.00	\$50.25
	06/01/2015	\$32.10	\$7.10	\$11.55	0.00	\$50.75
	12/01/2015	\$32.60	\$7.10	\$11.55	0.00	\$51.25
LABORER: CEMENT FINISHER TENDER <i>LABORERS - ZONE 2</i>	06/01/2016	\$33.10	\$7.10	\$11.55	0.00	\$51.75
	12/01/2016	\$33.85	\$7.10	\$11.55	0.00	\$52.50
	06/01/2012	\$29.35	\$7.10	\$11.55	0.00	\$48.00
	12/01/2012	\$29.60	\$7.10	\$11.55	0.00	\$48.25
	06/01/2013	\$30.10	\$7.10	\$11.55	0.00	\$48.75
	12/01/2013	\$30.60	\$7.10	\$11.55	0.00	\$49.25
	06/01/2014	\$31.10	\$7.10	\$11.55	0.00	\$49.75
	12/01/2014	\$31.60	\$7.10	\$11.55	0.00	\$50.25
LABORER: HAZARDOUS WASTE/ASBESTOS REMOVER <i>LABORERS - ZONE 2</i>	06/01/2015	\$32.10	\$7.10	\$11.55	0.00	\$50.75
	12/01/2015	\$32.60	\$7.10	\$11.55	0.00	\$51.25
	06/01/2016	\$33.10	\$7.10	\$11.55	0.00	\$51.75
	12/01/2016	\$33.85	\$7.10	\$11.55	0.00	\$52.50
	12/01/2011	\$29.35	\$7.10	\$11.55	0.00	\$48.00

This wage schedule must be posted by the contractor at the work site in accordance with M.G.L. ch. 149, sec. 27. Failure of the employer to pay "prevailing wage rates," which are the "total rates" listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at www.mass.gov/dols or at 617-626-6952. Employees not receiving such rates should report the violation to the Fair Labor Division of the Office of the Attorney General, 100 Cambridge Street, Boston, MA 02108; Tel:



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EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: BARNSTABLE COUNTY

Contract Number: City/Town: BARNSTABLE

Description of Work: FIRE ALARMS FOR RENOVATION PROJECT AT THE FORMER HOC IN BARNSTABLE

Job Location: 3195 MAIN STREET

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
LABORER: MASON TENDER <i>LABORERS - ZONE 2</i>	06/01/2012	\$29.60	\$7.10	\$11.55	0.00	\$48.25
	12/01/2012	\$29.85	\$7.10	\$11.55	0.00	\$48.50
	06/01/2013	\$30.35	\$7.10	\$11.55	0.00	\$49.00
	12/01/2013	\$30.85	\$7.10	\$11.55	0.00	\$49.50
	06/01/2014	\$31.35	\$7.10	\$11.55	0.00	\$50.00
	12/01/2014	\$31.85	\$7.10	\$11.55	0.00	\$50.50
	06/01/2015	\$32.35	\$7.10	\$11.55	0.00	\$51.00
	12/01/2015	\$32.85	\$7.10	\$11.55	0.00	\$51.50
LABORER: MULTI-TRADE TENDER <i>LABORERS - ZONE 2</i>	06/01/2016	\$33.35	\$7.10	\$11.55	0.00	\$52.00
	12/01/2016	\$34.10	\$7.10	\$11.55	0.00	\$52.75
	06/01/2012	\$29.35	\$7.10	\$11.55	0.00	\$48.00
	12/01/2012	\$29.60	\$7.10	\$11.55	0.00	\$48.25
	06/01/2013	\$30.10	\$7.10	\$11.55	0.00	\$48.75
	12/01/2013	\$30.60	\$7.10	\$11.55	0.00	\$49.25
	06/01/2014	\$31.10	\$7.10	\$11.55	0.00	\$49.75
	12/01/2014	\$31.60	\$7.10	\$11.55	0.00	\$50.25
06/01/2015	\$32.10	\$7.10	\$11.55	0.00	\$50.75	
12/01/2015	\$32.60	\$7.10	\$11.55	0.00	\$51.25	
06/01/2016	\$33.10	\$7.10	\$11.55	0.00	\$51.75	
12/01/2016	\$33.85	\$7.10	\$11.55	0.00	\$52.50	

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Prevailing Wage Rates

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Lt. Governor

Awarding Authority: BARNSTABLE COUNTY

Contract Number: _____ **City/Town:** BARNSTABLE

Description of Work: FIRE ALARMS FOR RENOVATION PROJECT AT THE FORMER HOC IN BARNSTABLE

Job Location: 3195 MAIN STREET

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
LABORER: TREE REMOVER <i>LABORERS - ZONE 2</i>	06/01/2012	\$29.35	\$7.10	\$11.55	0.00	\$48.00
	12/01/2012	\$29.60	\$7.10	\$11.55	0.00	\$48.25
	06/01/2013	\$30.10	\$7.10	\$11.55	0.00	\$48.75
	12/01/2013	\$30.60	\$7.10	\$11.55	0.00	\$49.25
	06/01/2014	\$31.10	\$7.10	\$11.55	0.00	\$49.75
	12/01/2014	\$31.60	\$7.10	\$11.55	0.00	\$50.25
	06/01/2015	\$32.10	\$7.10	\$11.55	0.00	\$50.75
	12/01/2015	\$32.60	\$7.10	\$11.55	0.00	\$51.25
	06/01/2016	\$33.10	\$7.10	\$11.55	0.00	\$51.75
	12/01/2016	\$33.85	\$7.10	\$11.55	0.00	\$52.50
This classification applies to the wholesale removal of standing trees including all associated trimming of branches and limbs, and applies to the removal of branches at locations not on or around utility lines.						
LASER BEAM OPERATOR <i>LABORERS - ZONE 2</i>	06/01/2012	\$29.60	\$7.10	\$11.55	0.00	\$48.25
	12/01/2012	\$29.85	\$7.10	\$11.55	0.00	\$48.50
	06/01/2013	\$30.35	\$7.10	\$11.55	0.00	\$49.00
	12/01/2013	\$30.85	\$7.10	\$11.55	0.00	\$49.50
	06/01/2014	\$31.35	\$7.10	\$11.55	0.00	\$50.00
	12/01/2014	\$31.85	\$7.10	\$11.55	0.00	\$50.50
	06/01/2015	\$32.35	\$7.10	\$11.55	0.00	\$51.00
	12/01/2015	\$32.85	\$7.10	\$11.55	0.00	\$51.50
	06/01/2016	\$33.35	\$7.10	\$11.55	0.00	\$52.00
	12/01/2016	\$34.10	\$7.10	\$11.55	0.00	\$52.75

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TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: BARNSTABLE COUNTY

Contract Number: City/Town: BARNSTABLE

Description of Work: FIRE ALARMS FOR RENOVATION PROJECT AT THE FORMER HOC IN BARNSTABLE

Job Location: 3195 MAIN STREET

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
MARBLE & TILE FINISHERS <i>BRICKLAYERS LOCAL 3 - MARBLE & TILE</i>	08/01/2012	\$36.20	\$10.18	\$16.04	0.00	\$62.42
	02/01/2013	\$36.67	\$10.18	\$16.04	0.00	\$62.89
	08/01/2013	\$37.38	\$10.18	\$16.11	0.00	\$63.67
	02/01/2014	\$37.83	\$10.18	\$16.11	0.00	\$64.12
	08/01/2014	\$38.54	\$10.18	\$16.18	0.00	\$64.90
	02/01/2015	\$38.99	\$10.18	\$16.18	0.00	\$65.35
	08/01/2015	\$39.70	\$10.18	\$16.25	0.00	\$66.13
	02/01/2016	\$40.15	\$10.18	\$16.25	0.00	\$66.58
	08/01/2016	\$40.85	\$10.18	\$16.33	0.00	\$67.36
	02/01/2017	\$41.31	\$10.18	\$16.33	0.00	\$67.82

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Awarding Authority: BARNSTABLE COUNTY
Contract Number: City/Town: BARNSTABLE
Description of Work: FIRE ALARMS FOR RENOVATION PROJECT AT THE FORMER HOC IN BARNSTABLE
Job Location: 3195 MAIN STREET

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice - MARBLE & TILE FINISHER - Local 3 Marble & Tile						
Effective Date - 08/01/2012						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$18.10	\$10.18	16.04	\$0.00	\$44.32
2	60	\$21.72	\$10.18	16.04	\$0.00	\$47.94
3	70	\$25.34	\$10.18	16.04	\$0.00	\$51.56
4	80	\$28.96	\$10.18	16.04	\$0.00	\$55.18
5	90	\$32.58	\$10.18	16.04	\$0.00	\$58.80
Effective Date - 02/01/2013						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$18.34	\$10.18	16.04	\$0.00	\$44.56
2	60	\$22.00	\$10.18	16.04	\$0.00	\$48.22
3	70	\$25.67	\$10.18	16.04	\$0.00	\$51.89
4	80	\$29.34	\$10.18	16.04	\$0.00	\$55.56
5	90	\$33.00	\$10.18	16.04	\$0.00	\$59.22

Notes:
 Steps are 800 hrs.

Apprentice to Journeyworker Ratio:1:3

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Lt. Governor

Awarding Authority: BARNSTABLE COUNTY
Contract Number: **City/Town:** BARNSTABLE
Description of Work: FIRE ALARMS FOR RENOVATION PROJECT AT THE FORMER HOC IN BARNSTABLE

Job Location: 3195 MAIN STREET

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
MARBLE MASONS, TILELAYERS & TERRAZZO MECH <i>BRICKLAYERS LOCAL 3 - MARBLE & TILE</i>	08/01/2012	\$47.45	\$10.18	\$17.25	0.00	\$74.88
	02/01/2013	\$48.03	\$10.18	\$17.25	0.00	\$75.46
	08/01/2013	\$48.93	\$10.18	\$17.32	0.00	\$76.43
	02/01/2014	\$49.49	\$10.18	\$17.32	0.00	\$76.99
	08/01/2014	\$50.39	\$10.18	\$17.39	0.00	\$77.96
	02/01/2015	\$50.95	\$10.18	\$17.39	0.00	\$78.52
	08/01/2015	\$51.85	\$10.18	\$17.46	0.00	\$79.49
	02/01/2016	\$52.42	\$10.18	\$17.46	0.00	\$80.06
	08/01/2016	\$53.32	\$10.18	\$17.54	0.00	\$81.04
	02/01/2017	\$53.89	\$10.18	\$17.54	0.00	\$81.61

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Awarding Authority: BARNSTABLE COUNTY
Contract Number: **City/Town:** BARNSTABLE
Description of Work: FIRE ALARMS FOR RENOVATION PROJECT AT THE FORMER HOC IN BARNSTABLE
Job Location: 3195 MAIN STREET

Classification **Effective Date** **Base Wage** **Health** **Pension** **Supplemental Unemployment** **Total Rate**

Apprentice - MARBLE-TILE-TERRAZZO MECHANIC - Local 3 Marble & Tile

Effective Date - 08/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$23.73	\$10.18	17.25	\$0.00	\$51.16
2	60	\$28.47	\$10.18	17.25	\$0.00	\$55.90
3	70	\$33.22	\$10.18	17.25	\$0.00	\$60.65
4	80	\$37.96	\$10.18	17.25	\$0.00	\$65.39
5	90	\$42.71	\$10.18	17.25	\$0.00	\$70.14

Effective Date - 02/01/2013

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$24.02	\$10.18	17.25	\$0.00	\$51.45
2	60	\$28.82	\$10.18	17.25	\$0.00	\$56.25
3	70	\$33.62	\$10.18	17.25	\$0.00	\$61.05
4	80	\$38.42	\$10.18	17.25	\$0.00	\$65.85
5	90	\$43.23	\$10.18	17.25	\$0.00	\$70.66

Notes:

Apprentice to Journeyworker Ratio:1:3

MECH. SWEEPER OPERATOR (ON CONST. SITES)	06/01/2012	\$39.47	\$10.00	\$12.65	0.00	\$62.12
OPERATING ENGINEERS LOCAL 4	12/01/2012	\$40.09	\$10.00	\$12.65	0.00	\$62.74
	06/01/2013	\$40.86	\$10.00	\$12.65	0.00	\$63.51
	12/01/2013	\$41.64	\$10.00	\$12.65	0.00	\$64.29

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Awarding Authority: BARNSTABLE COUNTY
Contract Number: **City/Town:** BARNSTABLE
Description of Work: FIRE ALARMS FOR RENOVATION PROJECT AT THE FORMER HOC IN BARNSTABLE

Job Location: 3195 MAIN STREET

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
MECHANICS MAINTENANCE <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$39.47	\$10.00	\$12.65	0.00	\$62.12
	12/01/2012	\$40.09	\$10.00	\$12.65	0.00	\$62.74
	06/01/2013	\$40.86	\$10.00	\$12.65	0.00	\$63.51
	12/01/2013	\$41.64	\$10.00	\$12.65	0.00	\$64.29
MILLWRIGHT (Zone 2) <i>MILLWRIGHTS LOCAL 1121 - Zone 2</i>	04/01/2011	\$31.71	\$8.67	\$15.61	0.00	\$55.99

Apprentice - *MILLWRIGHT - Local 1121 Zone 2*

Effective Date - 04/01/2011

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$15.86	\$8.67	11.64	\$0.00	\$36.17
2	55	\$17.44	\$8.67	11.64	\$0.00	\$37.75
3	60	\$19.03	\$8.67	13.23	\$0.00	\$40.93
4	65	\$20.61	\$8.67	13.23	\$0.00	\$42.51
5	70	\$22.20	\$8.67	14.02	\$0.00	\$44.89
6	75	\$23.78	\$8.67	14.02	\$0.00	\$46.47
7	80	\$25.37	\$8.67	14.82	\$0.00	\$48.86
8	85	\$26.95	\$8.67	14.82	\$0.00	\$50.44

Notes:

Apprentice to Journeyworker Ratio:1:5

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Awarding Authority: BARNSTABLE COUNTY
Contract Number: **City/Town:** BARNSTABLE
Description of Work: FIRE ALARMS FOR RENOVATION PROJECT AT THE FORMER HOC IN BARNSTABLE

Job Location: 3195 MAIN STREET

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
MORTAR MIXER <i>LABORERS - ZONE 2</i>	06/01/2012	\$29.60	\$7.10	\$11.55	0.00	\$48.25
	12/01/2012	\$29.85	\$7.10	\$11.55	0.00	\$48.50
	06/01/2013	\$30.35	\$7.10	\$11.55	0.00	\$49.00
	12/01/2013	\$30.85	\$7.10	\$11.55	0.00	\$49.50
	06/01/2014	\$31.35	\$7.10	\$11.55	0.00	\$50.00
	12/01/2014	\$31.85	\$7.10	\$11.55	0.00	\$50.50
	06/01/2015	\$32.35	\$7.10	\$11.55	0.00	\$51.00
	12/01/2015	\$32.85	\$7.10	\$11.55	0.00	\$51.50
OILER (OTHER THAN TRUCK CRANES, GRADALLS) <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2016	\$33.35	\$7.10	\$11.55	0.00	\$52.00
	12/01/2016	\$34.10	\$7.10	\$11.55	0.00	\$52.75
	06/01/2012	\$21.31	\$10.00	\$12.65	0.00	\$43.96
	12/01/2012	\$21.65	\$10.00	\$12.65	0.00	\$44.30
OILER (TRUCK CRANES, GRADALLS) <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2013	\$22.07	\$10.00	\$12.65	0.00	\$44.72
	12/01/2013	\$22.49	\$10.00	\$12.65	0.00	\$45.14
	06/01/2012	\$24.60	\$10.00	\$12.65	0.00	\$47.25
	12/01/2012	\$24.99	\$10.00	\$12.65	0.00	\$47.64
OTHER POWER DRIVEN EQUIPMENT - CLASS II <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2013	\$25.47	\$10.00	\$12.65	0.00	\$48.12
	12/01/2013	\$25.96	\$10.00	\$12.65	0.00	\$48.61
	06/01/2012	\$39.47	\$10.00	\$12.65	0.00	\$62.12
	12/01/2012	\$40.09	\$10.00	\$12.65	0.00	\$62.74
PAINTER (BRIDGES/TANKS) <i>PAINTERS LOCAL 35 - ZONE 2</i>	06/01/2013	\$40.86	\$10.00	\$12.65	0.00	\$63.51
	12/01/2013	\$41.64	\$10.00	\$12.65	0.00	\$64.29
	07/01/2012	\$44.51	\$7.80	\$15.10	0.00	\$67.41
	01/01/2013	\$45.01	\$7.80	\$15.60	0.00	\$68.41

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Awarding Authority: BARNSTABLE COUNTY
Contract Number: **City/Town:** BARNSTABLE
Description of Work: FIRE ALARMS FOR RENOVATION PROJECT AT THE FORMER HOC IN BARNSTABLE

Job Location: 3195 MAIN STREET

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice - PAINTER Local 35 - BRIDGES/TANKS						
Effective Date - 07/01/2012						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.26	\$7.80	0.00	\$0.00	\$30.06
2	55	\$24.48	\$7.80	3.38	\$0.00	\$35.66
3	60	\$26.71	\$7.80	3.69	\$0.00	\$38.20
4	65	\$28.93	\$7.80	4.00	\$0.00	\$40.73
5	70	\$31.16	\$7.80	13.26	\$0.00	\$52.22
6	75	\$33.38	\$7.80	13.56	\$0.00	\$54.74
7	80	\$35.61	\$7.80	13.87	\$0.00	\$57.28
8	90	\$40.06	\$7.80	14.49	\$0.00	\$62.35
Effective Date - 01/01/2013						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.51	\$7.80	0.00	\$0.00	\$30.31
2	55	\$24.76	\$7.80	3.52	\$0.00	\$36.08
3	60	\$27.01	\$7.80	3.84	\$0.00	\$38.65
4	65	\$29.26	\$7.80	4.16	\$0.00	\$41.22
5	70	\$31.51	\$7.80	13.68	\$0.00	\$52.99
6	75	\$33.76	\$7.80	14.00	\$0.00	\$55.56
7	80	\$36.01	\$7.80	14.32	\$0.00	\$58.13
8	90	\$40.51	\$7.80	14.96	\$0.00	\$63.27

Notes:
Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

This wage schedule must be posted by the contractor at the work site in accordance with M.G.L. ch. 149, sec. 27. Failure of the employer to pay "prevailing wage rates," which are the "total rates" listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at www.mass.gov/dols or at 617-626-6952. Employees not receiving such rates should report the violation to the Fair Labor Division of the Office of the Attorney General, 100 Cambridge Street, Boston, MA 02108; Tel:



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DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
 Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
 Secretary

HEATHER E. ROWE
 Director

DEVAL L. PATRICK
 Governor

TIMOTHY P. MURRAY
 Lt. Governor

Awarding Authority: BARNSTABLE COUNTY

Contract Number: _____ **City/Town:** BARNSTABLE

Description of Work: FIRE ALARMS FOR RENOVATION PROJECT AT THE FORMER HOC IN BARNSTABLE

Job Location: 3195 MAIN STREET

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Painter (Spray or Sandblast, New) *	07/01/2012	\$35.41	\$7.80	\$15.10	0.00	\$58.31
* If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used. PAINTERS LOCAL 35 - ZONE 2	01/01/2013	\$35.91	\$7.80	\$15.60	0.00	\$59.31

This wage schedule must be posted by the contractor at the work site in accordance with M.G.L. ch. 149, sec. 27. Failure of the employer to pay "prevailing wage rates," which are the "total rates" listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at www.mass.gov/dols or at 617-626-6952. Employees not receiving such rates should report the violation to the Fair Labor Division of the Office of the Attorney General, 100 Cambridge Street, Boston, MA 02108; Tel:



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Awarding Authority: BARNSTABLE COUNTY
Contract Number: City/Town: BARNSTABLE
Description of Work: FIRE ALARMS FOR RENOVATION PROJECT AT THE FORMER HOC IN BARNSTABLE
Job Location: 3195 MAIN STREET

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice - PAINTER Local 35 Zone 2 - Spray/Sandblast - New						
Effective Date - 07/01/2012						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$17.71	\$7.80	0.00	\$0.00	\$25.51
2	55	\$19.48	\$7.80	3.38	\$0.00	\$30.66
3	60	\$21.25	\$7.80	3.69	\$0.00	\$32.74
4	65	\$23.02	\$7.80	4.00	\$0.00	\$34.82
5	70	\$24.79	\$7.80	13.26	\$0.00	\$45.85
6	75	\$26.56	\$7.80	13.56	\$0.00	\$47.92
7	80	\$28.33	\$7.80	13.87	\$0.00	\$50.00
8	90	\$31.87	\$7.80	14.49	\$0.00	\$54.16
Effective Date - 01/01/2013						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$17.96	\$7.80	0.00	\$0.00	\$25.76
2	55	\$19.75	\$7.80	3.52	\$0.00	\$31.07
3	60	\$21.55	\$7.80	3.84	\$0.00	\$33.19
4	65	\$23.34	\$7.80	4.16	\$0.00	\$35.30
5	70	\$25.14	\$7.80	13.68	\$0.00	\$46.62
6	75	\$26.93	\$7.80	14.00	\$0.00	\$48.73
7	80	\$28.73	\$7.80	14.32	\$0.00	\$50.85
8	90	\$32.32	\$7.80	14.96	\$0.00	\$55.08

Notes:

Apprentice to Journeyworker Ratio:1:1

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DEVAL L. PATRICK
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TIMOTHY P. MURRAY
 Lt. Governor

Awarding Authority: BARNSTABLE COUNTY
Contract Number: City/Town: BARNSTABLE
Description of Work: FIRE ALARMS FOR RENOVATION PROJECT AT THE FORMER HOC IN BARNSTABLE
Job Location: 3195 MAIN STREET

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Painter (Spray or Sandblast, Repaint)	07/01/2012	\$33.47	\$7.80	\$15.10	0.00	\$56.37
<i>PAINTERS LOCAL 35 - ZONE 2</i>	01/01/2013	\$33.97	\$7.80	\$15.60	0.00	\$57.37

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Awarding Authority: BARNSTABLE COUNTY
Contract Number: **City/Town:** BARNSTABLE
Description of Work: FIRE ALARMS FOR RENOVATION PROJECT AT THE FORMER HOC IN BARNSTABLE

Job Location: 3195 MAIN STREET

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice - PAINTER Local 35 Zone 2 - Spray/Sandblast - Repaint						
Effective Date - 07/01/2012						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$16.74	\$7.80	0.00	\$0.00	\$24.54
2	55	\$18.41	\$7.80	3.38	\$0.00	\$29.59
3	60	\$20.08	\$7.80	3.69	\$0.00	\$31.57
4	65	\$21.76	\$7.80	4.00	\$0.00	\$33.56
5	70	\$23.43	\$7.80	13.26	\$0.00	\$44.49
6	75	\$25.10	\$7.80	13.56	\$0.00	\$46.46
7	80	\$26.78	\$7.80	13.87	\$0.00	\$48.45
8	90	\$30.12	\$7.80	14.49	\$0.00	\$52.41
Effective Date - 01/01/2013						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$16.99	\$7.80	0.00	\$0.00	\$24.79
2	55	\$18.68	\$7.80	3.52	\$0.00	\$30.00
3	60	\$20.38	\$7.80	3.84	\$0.00	\$32.02
4	65	\$22.08	\$7.80	4.16	\$0.00	\$34.04
5	70	\$23.78	\$7.80	13.68	\$0.00	\$45.26
6	75	\$25.48	\$7.80	14.00	\$0.00	\$47.28
7	80	\$27.18	\$7.80	14.32	\$0.00	\$49.30
8	90	\$30.57	\$7.80	14.96	\$0.00	\$53.33

Notes:

Apprentice to Journeyworker Ratio:1:1

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TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: BARNSTABLE COUNTY
Contract Number: **City/Town:** BARNSTABLE
Description of Work: FIRE ALARMS FOR RENOVATION PROJECT AT THE FORMER HOC IN BARNSTABLE
Job Location: 3195 MAIN STREET

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PAINTER (TRAFFIC MARKINGS) <i>LABORERS - ZONE 2</i>	06/01/2012	\$29.35	\$7.10	\$11.55	0.00	\$48.00
	12/01/2012	\$29.60	\$7.10	\$11.55	0.00	\$48.25
	06/01/2013	\$30.10	\$7.10	\$11.55	0.00	\$48.75
	12/01/2013	\$30.60	\$7.10	\$11.55	0.00	\$49.25
	06/01/2014	\$31.10	\$7.10	\$11.55	0.00	\$49.75
	12/01/2014	\$31.60	\$7.10	\$11.55	0.00	\$50.25
	06/01/2015	\$32.10	\$7.10	\$11.55	0.00	\$50.75
	12/01/2015	\$32.60	\$7.10	\$11.55	0.00	\$51.25
	06/01/2016	\$33.10	\$7.10	\$11.55	0.00	\$51.75
	12/01/2016	\$33.85	\$7.10	\$11.55	0.00	\$52.50
PAINTER / TAPER (BRUSH, NEW) *	07/01/2012	\$34.01	\$7.80	\$15.10	0.00	\$56.91
	01/01/2013	\$34.51	\$7.80	\$15.60	0.00	\$57.91

* If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used. *PAINTERS LOCAL 35 - ZONE 2*

This wage schedule must be posted by the contractor at the work site in accordance with M.G.L. ch. 149, sec. 27. Failure of the employer to pay "prevailing wage rates," which are the "total rates" listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at www.mass.gov/dols or at 617-626-6952. Employees not receiving such rates should report the violation to the Fair Labor Division of the Office of the Attorney General, 100 Cambridge Street, Boston, MA 02108; Tel:



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Awarding Authority: BARNSTABLE COUNTY
Contract Number: **City/Town:** BARNSTABLE
Description of Work: FIRE ALARMS FOR RENOVATION PROJECT AT THE FORMER HOC IN BARNSTABLE

Job Location: 3195 MAIN STREET

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice - PAINTER - Local 35 Zone 2 - BRUSH NEW						
Effective Date - 07/01/2012						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$17.01	\$7.80	0.00	\$0.00	\$24.81
2	55	\$18.71	\$7.80	3.38	\$0.00	\$29.89
3	60	\$20.41	\$7.80	3.69	\$0.00	\$31.90
4	65	\$22.11	\$7.80	4.00	\$0.00	\$33.91
5	70	\$23.81	\$7.80	13.26	\$0.00	\$44.87
6	75	\$25.51	\$7.80	13.56	\$0.00	\$46.87
7	80	\$27.21	\$7.80	13.87	\$0.00	\$48.88
8	90	\$30.61	\$7.80	14.49	\$0.00	\$52.90
Effective Date - 01/01/2013						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$17.26	\$7.80	0.00	\$0.00	\$25.06
2	55	\$18.98	\$7.80	3.52	\$0.00	\$30.30
3	60	\$20.71	\$7.80	3.84	\$0.00	\$32.35
4	65	\$22.43	\$7.80	4.16	\$0.00	\$34.39
5	70	\$24.16	\$7.80	13.68	\$0.00	\$45.64
6	75	\$25.88	\$7.80	14.00	\$0.00	\$47.68
7	80	\$27.61	\$7.80	14.32	\$0.00	\$49.73
8	90	\$31.06	\$7.80	14.96	\$0.00	\$53.82

Notes:
Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

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DEPARTMENT OF LABOR STANDARDS

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HEATHER E. ROWE
 Director

DEVAL L. PATRICK
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TIMOTHY P. MURRAY
 Lt. Governor

Awarding Authority: BARNSTABLE COUNTY
Contract Number: **City/Town:** BARNSTABLE
Description of Work: FIRE ALARMS FOR RENOVATION PROJECT AT THE FORMER HOC IN BARNSTABLE

Job Location: 3195 MAIN STREET

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Painter / Taper (Brush, Repaint)	07/01/2012	\$32.07	\$7.80	\$15.10	0.00	\$54.97
<i>PAINTERS LOCAL 35 - ZONE 2</i>	01/01/2013	\$32.57	\$7.80	\$15.60	0.00	\$55.97

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Awarding Authority: BARNSTABLE COUNTY
Contract Number: **City/Town:** BARNSTABLE
Description of Work: FIRE ALARMS FOR RENOVATION PROJECT AT THE FORMER HOC IN BARNSTABLE
Job Location: 3195 MAIN STREET

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice - PAINTER Local 35 Zone 2 - BRUSH REPAINT						
Effective Date - 07/01/2012						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$16.04	\$7.80	0.00	\$0.00	\$23.84
2	55	\$17.64	\$7.80	3.38	\$0.00	\$28.82
3	60	\$19.24	\$7.80	3.69	\$0.00	\$30.73
4	65	\$20.85	\$7.80	4.00	\$0.00	\$32.65
5	70	\$22.45	\$7.80	13.26	\$0.00	\$43.51
6	75	\$24.05	\$7.80	13.56	\$0.00	\$45.41
7	80	\$25.66	\$7.80	13.87	\$0.00	\$47.33
8	90	\$28.86	\$7.80	14.49	\$0.00	\$51.15
Effective Date - 01/01/2013						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$16.29	\$7.80	0.00	\$0.00	\$24.09
2	55	\$17.91	\$7.80	3.52	\$0.00	\$29.23
3	60	\$19.54	\$7.80	3.84	\$0.00	\$31.18
4	65	\$21.17	\$7.80	4.16	\$0.00	\$33.13
5	70	\$22.80	\$7.80	13.68	\$0.00	\$44.28
6	75	\$24.43	\$7.80	14.00	\$0.00	\$46.23
7	80	\$26.06	\$7.80	14.32	\$0.00	\$48.18
8	90	\$29.31	\$7.80	14.96	\$0.00	\$52.07

Notes:
Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

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Awarding Authority: BARNSTABLE COUNTY
Contract Number: **City/Town:** BARNSTABLE
Description of Work: FIRE ALARMS FOR RENOVATION PROJECT AT THE FORMER HOC IN BARNSTABLE
Job Location: 3195 MAIN STREET

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PANEL & PICKUP TRUCKS DRIVER <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	08/01/2012	\$29.68	\$8.91	\$7.27	0.00	\$45.86
	12/01/2012	\$30.28	\$9.07	\$8.00	0.00	\$47.35
PIER AND DOCK CONSTRUCTOR (UNDERPINNING AND DECK) <i>PILE DRIVER LOCAL 56 (ZONE 2)</i>	08/01/2012	\$36.12	\$9.80	\$17.67	0.00	\$63.59
PILE DRIVER <i>PILE DRIVER LOCAL 56 (ZONE 2)</i>	08/01/2012	\$36.12	\$9.80	\$17.67	0.00	\$63.59

Apprentice - PILE DRIVER - Local 56 Zone 2

Effective Date - 08/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	0	\$0.00	\$0.00	0.00	\$0.00	\$0.00

Notes: Apprentice wages shall be no less than the following Steps;
(Same as set in Zone 1)
1\$47.07/2\$50.99/3\$54.91/4\$56.87/5\$58.83/6\$58.83/7\$62.75/8\$62.75

Apprentice to Journeyworker Ratio:1:3

PIPELAYER <i>LABORERS - ZONE 2</i>	06/01/2012	\$29.60	\$7.10	\$11.55	0.00	\$48.25
	12/01/2012	\$29.85	\$7.10	\$11.55	0.00	\$48.50
	06/01/2013	\$30.35	\$7.10	\$11.55	0.00	\$49.00
	12/01/2013	\$30.85	\$7.10	\$11.55	0.00	\$49.50
	06/01/2014	\$31.35	\$7.10	\$11.55	0.00	\$50.00
	12/01/2014	\$31.85	\$7.10	\$11.55	0.00	\$50.50
	06/01/2015	\$32.35	\$7.10	\$11.55	0.00	\$51.00
	12/01/2015	\$32.85	\$7.10	\$11.55	0.00	\$51.50
	06/01/2016	\$33.35	\$7.10	\$11.55	0.00	\$52.00
	12/01/2016	\$34.10	\$7.10	\$11.55	0.00	\$52.75

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Awarding Authority: BARNSTABLE COUNTY
Contract Number: **City/Town:** BARNSTABLE
Description of Work: FIRE ALARMS FOR RENOVATION PROJECT AT THE FORMER HOC IN BARNSTABLE
Job Location: 3195 MAIN STREET

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PLUMBER & PIPEFITTER <i>PLUMBERS & PIPEFITTERS LOCAL 51</i>	03/01/2012	\$35.36	\$10.00	\$14.45	0.00	\$59.81
	09/01/2012	\$36.11	\$10.00	\$14.45	0.00	\$60.56
	03/01/2013	\$36.86	\$10.00	\$14.45	0.00	\$61.31

Apprentice - PLUMBER/PIPEFITTER - Local 51

Effective Date - 03/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$14.14	\$10.00	1.50	\$0.00	\$25.64
2	50	\$17.68	\$10.00	1.50	\$0.00	\$29.18
3	60	\$21.22	\$10.00	7.68	\$0.00	\$38.90
4	70	\$24.75	\$10.00	11.38	\$0.00	\$46.13
5	80	\$28.29	\$10.00	14.45	\$0.00	\$52.74

Effective Date - 09/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$14.44	\$10.00	1.50	\$0.00	\$25.94
2	50	\$18.06	\$10.00	1.50	\$0.00	\$29.56
3	60	\$21.67	\$10.00	7.68	\$0.00	\$39.35
4	70	\$25.28	\$10.00	11.38	\$0.00	\$46.66
5	80	\$28.89	\$10.00	14.45	\$0.00	\$53.34

Notes:

Steps 2000hrs. Prior 9/1/05; 40/40/45/50/55/60/65/75/80/85

Apprentice to Journeyworker Ratio:1:3

PNEUMATIC CONTROLS (TEMP.) <i>PLUMBERS & PIPEFITTERS LOCAL 51</i>	03/01/2012	\$35.36	\$10.00	\$14.45	0.00	\$59.81
	09/01/2012	\$36.11	\$10.00	\$14.45	0.00	\$60.56
	03/01/2013	\$36.86	\$10.00	\$14.45	0.00	\$61.31

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DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
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JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: BARNSTABLE COUNTY

Contract Number: _____ **City/Town:** BARNSTABLE

Description of Work: FIRE ALARMS FOR RENOVATION PROJECT AT THE FORMER HOC IN BARNSTABLE

Job Location: 3195 MAIN STREET

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PNEUMATIC DRILL/TOOL OPERATOR <i>LABORERS - ZONE 2</i>	06/01/2012	\$29.60	\$7.10	\$11.55	0.00	\$48.25
	12/01/2012	\$29.85	\$7.10	\$11.55	0.00	\$48.50
	06/01/2013	\$30.35	\$7.10	\$11.55	0.00	\$49.00
	12/01/2013	\$30.85	\$7.10	\$11.55	0.00	\$49.50
	06/01/2014	\$31.35	\$7.10	\$11.55	0.00	\$50.00
	12/01/2014	\$31.85	\$7.10	\$11.55	0.00	\$50.50
	06/01/2015	\$32.35	\$7.10	\$11.55	0.00	\$51.00
	12/01/2015	\$32.85	\$7.10	\$11.55	0.00	\$51.50
POWDERMAN & BLASTER <i>LABORERS - ZONE 2</i>	06/01/2016	\$33.35	\$7.10	\$11.55	0.00	\$52.00
	12/01/2016	\$34.10	\$7.10	\$11.55	0.00	\$52.75
	06/01/2012	\$30.35	\$7.10	\$11.55	0.00	\$49.00
	12/01/2012	\$30.60	\$7.10	\$11.55	0.00	\$49.25
	06/01/2013	\$31.10	\$7.10	\$11.55	0.00	\$49.75
	12/01/2013	\$31.60	\$7.10	\$11.55	0.00	\$50.25
	06/01/2014	\$32.10	\$7.10	\$11.55	0.00	\$50.75
	12/01/2014	\$32.60	\$7.10	\$11.55	0.00	\$51.25
POWER SHOVEL/DERRICK/TRENCHING MACHINE <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2015	\$33.10	\$7.10	\$11.55	0.00	\$51.75
	12/01/2015	\$33.60	\$7.10	\$11.55	0.00	\$52.25
	06/01/2016	\$34.10	\$7.10	\$11.55	0.00	\$52.75
	12/01/2016	\$34.85	\$7.10	\$11.55	0.00	\$53.50
	06/01/2012	\$39.84	\$10.00	\$12.65	0.00	\$62.49
	12/01/2012	\$40.46	\$10.00	\$12.65	0.00	\$63.11
	06/01/2013	\$41.24	\$10.00	\$12.65	0.00	\$63.89
	12/01/2013	\$42.02	\$10.00	\$12.65	0.00	\$64.67
PUMP OPERATOR (CONCRETE) <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$39.84	\$10.00	\$12.65	0.00	\$62.49
	12/01/2012	\$40.46	\$10.00	\$12.65	0.00	\$63.11
	06/01/2013	\$41.24	\$10.00	\$12.65	0.00	\$63.89
	12/01/2013	\$42.02	\$10.00	\$12.65	0.00	\$64.67

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Prevailing Wage Rates

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DEVAL L. PATRICK
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TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: BARNSTABLE COUNTY
Contract Number: **City/Town:** BARNSTABLE
Description of Work: FIRE ALARMS FOR RENOVATION PROJECT AT THE FORMER HOC IN BARNSTABLE

Job Location: 3195 MAIN STREET

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PUMP OPERATOR (DEWATERING, OTHER) <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$28.09	\$10.00	\$12.65	0.00	\$50.74
	12/01/2012	\$28.54	\$10.00	\$12.65	0.00	\$51.19
	06/01/2013	\$29.09	\$10.00	\$12.65	0.00	\$51.74
	12/01/2013	\$29.64	\$10.00	\$12.65	0.00	\$52.29
READY-MIX CONCRETE DRIVER <i>TEAMSTERS LOCAL 59</i>	06/01/2008	\$19.00	\$5.10	\$4.21	0.00	\$28.31
RECLAIMERS <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$39.47	\$10.00	\$12.65	0.00	\$62.12
	12/01/2012	\$40.09	\$10.00	\$12.65	0.00	\$62.74
	06/01/2013	\$40.86	\$10.00	\$12.65	0.00	\$63.51
	12/01/2013	\$41.64	\$10.00	\$12.65	0.00	\$64.29
RESIDENTIAL WOOD FRAME (All Other Work) <i>CARPENTERS -ZONE 2 (Residential Wood)</i>	04/01/2011	\$24.24	\$8.67	\$15.51	0.00	\$48.42
RESIDENTIAL WOOD FRAME CARPENTER ** ** The Residential Wood Frame Carpenter classification applies only to the construction of new, wood frame residences that do not exceed four stories including the basement. <i>CARPENTERS -ZONE 2 (Residential Wood)</i> As of 9/1/09 Carpentry work on wood-frame residential WEATHERIZATION projects shall be paid the RESIDENTIAL WOOD FRAME CARPENTER rate.	05/01/2011	\$24.24	\$6.34	\$6.23	0.00	\$36.81
RIDE-ON MOTORIZED BUGGY OPERATOR <i>LABORERS - ZONE 2</i>	06/01/2012	\$29.60	\$7.10	\$11.55	0.00	\$48.25
	12/01/2012	\$29.85	\$7.10	\$11.55	0.00	\$48.50
	06/01/2013	\$30.35	\$7.10	\$11.55	0.00	\$49.00
	12/01/2013	\$30.85	\$7.10	\$11.55	0.00	\$49.50
	06/01/2014	\$31.35	\$7.10	\$11.55	0.00	\$50.00
	12/01/2014	\$31.85	\$7.10	\$11.55	0.00	\$50.50
	06/01/2015	\$32.35	\$7.10	\$11.55	0.00	\$51.00
	12/01/2015	\$32.85	\$7.10	\$11.55	0.00	\$51.50
	06/01/2016	\$33.35	\$7.10	\$11.55	0.00	\$52.00
12/01/2016	\$34.10	\$7.10	\$11.55	0.00	\$52.75	

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Awarding Authority: BARNSTABLE COUNTY
Contract Number: **City/Town:** BARNSTABLE
Description of Work: FIRE ALARMS FOR RENOVATION PROJECT AT THE FORMER HOC IN BARNSTABLE

Job Location: 3195 MAIN STREET

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
ROLLER/SPREADER/MULCHING MACHINE <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$39.47	\$10.00	\$12.65	0.00	\$62.12
	12/01/2012	\$40.09	\$10.00	\$12.65	0.00	\$62.74
	06/01/2013	\$40.86	\$10.00	\$12.65	0.00	\$63.51
	12/01/2013	\$41.64	\$10.00	\$12.65	0.00	\$64.29
ROOFER (Inc.Roofers Waterproofing &Roofers Damproofg) <i>ROOFERS LOCAL 33</i>	08/01/2012	\$36.41	\$10.50	\$10.70	0.00	\$57.61
	02/01/2013	\$37.41	\$10.50	\$10.70	0.00	\$58.61

Apprentice - ROOFER - Local 33

Effective Date - 08/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$18.21	\$10.50	3.38	\$0.00	\$32.09
2	60	\$21.85	\$10.50	10.70	\$0.00	\$43.05
3	65	\$23.67	\$10.50	10.70	\$0.00	\$44.87
4	75	\$27.31	\$10.50	10.70	\$0.00	\$48.51
5	85	\$30.95	\$10.50	10.70	\$0.00	\$52.15

Effective Date - 02/01/2013

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$18.71	\$10.50	3.38	\$0.00	\$32.59
2	60	\$22.45	\$10.50	10.70	\$0.00	\$43.65
3	65	\$24.32	\$10.50	10.70	\$0.00	\$45.52
4	75	\$28.06	\$10.50	10.70	\$0.00	\$49.26
5	85	\$31.80	\$10.50	10.70	\$0.00	\$53.00

Notes: ** 1:5, 2:6-10, the 1:10; Reroofing: 1:4, then 1:1
Step 1 is 2000 hrs.; Steps 2-5 are 1000 hrs.

Apprentice to Journeyworker Ratio:**

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TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: BARNSTABLE COUNTY

Contract Number: City/Town: BARNSTABLE

Description of Work: FIRE ALARMS FOR RENOVATION PROJECT AT THE FORMER HOC IN BARNSTABLE

Job Location: 3195 MAIN STREET

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
ROOFER SLATE / TILE / PRECAST CONCRETE <i>ROOFERS LOCAL 33</i>	08/01/2012	\$36.66	\$10.50	\$10.70	0.00	\$57.86
	02/01/2013	\$37.66	\$10.50	\$10.70	0.00	\$58.86
SHEETMETAL WORKER <i>SHEETMETAL WORKERS LOCAL 17 - B</i>	04/01/2012	\$33.61	\$9.82	\$11.34	1.64	\$56.41
	10/01/2012	\$34.61	\$9.82	\$11.34	1.67	\$57.44
	04/01/2013	\$35.61	\$9.82	\$11.34	1.70	\$58.47

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Awarding Authority: BARNSTABLE COUNTY
Contract Number: **City/Town:** BARNSTABLE
Description of Work: FIRE ALARMS FOR RENOVATION PROJECT AT THE FORMER HOC IN BARNSTABLE
Job Location: 3195 MAIN STREET

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice - SHEET METAL WORKER - Local 17-B						
Effective Date - 04/01/2012						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$13.44	\$9.82	2.68	\$0.79	\$26.73
2	45	\$15.12	\$9.82	3.02	\$0.85	\$28.81
3	50	\$16.81	\$9.82	6.59	\$1.01	\$34.23
4	55	\$18.49	\$9.82	6.59	\$1.06	\$35.96
5	60	\$20.17	\$9.82	9.04	\$1.17	\$40.20
6	65	\$21.85	\$9.82	9.24	\$1.23	\$42.14
7	70	\$23.53	\$9.82	9.45	\$1.28	\$44.08
8	75	\$25.21	\$9.82	9.65	\$1.34	\$46.02
9	80	\$26.89	\$9.82	9.85	\$1.40	\$47.96
10	85	\$28.57	\$9.82	10.06	\$1.45	\$49.90
Effective Date - 10/01/2012						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$13.84	\$9.82	2.68	\$79.00	\$105.34
2	45	\$15.57	\$9.82	3.02	\$0.85	\$29.26
3	50	\$17.31	\$9.82	6.59	\$1.01	\$34.73
4	55	\$19.04	\$9.82	6.59	\$1.06	\$36.51
5	60	\$20.77	\$9.82	9.04	\$1.19	\$40.82
6	65	\$22.50	\$9.82	9.24	\$1.25	\$42.81
7	70	\$24.23	\$9.82	9.45	\$1.31	\$44.81
8	75	\$25.96	\$9.82	9.65	\$1.36	\$46.79
9	80	\$27.69	\$9.82	9.85	\$1.42	\$48.78
10	85	\$29.42	\$9.82	10.06	\$1.48	\$50.78

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Awarding Authority: BARNSTABLE COUNTY
Contract Number: **City/Town:** BARNSTABLE
Description of Work: FIRE ALARMS FOR RENOVATION PROJECT AT THE FORMER HOC IN BARNSTABLE
Job Location: 3195 MAIN STREET

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Notes:						
Apprentice to Journeyworker Ratio:1:3						
SIGN ERECTOR <i>PAINTERS LOCAL 35 - ZONE 2</i>	06/01/2009	\$24.81	\$7.07	\$5.90	0.00	\$37.78

Apprentice - SIGN ERECTOR - Local 35 Zone 2

Effective Date - 06/01/2009

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$12.41	\$7.07	0.00	\$0.00	\$19.48
2	55	\$13.65	\$7.07	2.40	\$0.00	\$23.12
3	60	\$14.89	\$7.07	2.40	\$0.00	\$24.36
4	65	\$16.13	\$7.07	2.40	\$0.00	\$25.60
5	70	\$17.37	\$7.07	5.90	\$0.00	\$30.34
6	75	\$18.61	\$7.07	5.90	\$0.00	\$31.58
7	80	\$19.85	\$7.07	5.90	\$0.00	\$32.82
8	85	\$21.09	\$7.07	5.90	\$0.00	\$34.06
9	90	\$22.33	\$7.07	5.90	\$0.00	\$35.30

Notes:

Steps are 4 mos.

Apprentice to Journeyworker Ratio:1:1

SPECIALIZED EARTH MOVING EQUIP < 35 TONS <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	08/01/2012	\$30.44	\$8.91	\$7.27	0.00	\$46.62
	12/01/2012	\$30.74	\$8.91	\$8.00	0.00	\$47.65
SPECIALIZED EARTH MOVING EQUIP > 35 TONS <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	08/01/2012	\$30.73	\$8.91	\$7.27	0.00	\$46.91
	12/01/2012	\$31.03	\$8.91	\$8.00	0.00	\$47.94

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Awarding Authority: BARNSTABLE COUNTY
Contract Number: **City/Town:** BARNSTABLE
Description of Work: FIRE ALARMS FOR RENOVATION PROJECT AT THE FORMER HOC IN BARNSTABLE

Job Location: 3195 MAIN STREET

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
SPRINKLER FITTER <i>SPRINKLER FITTERS LOCAL 669</i>	04/01/2010	\$36.63	\$7.60	\$10.70	0.00	\$54.93

Apprentice - *SPRINKLER FITTER - Local 669*

Effective Date - 04/01/2010

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$18.32	\$7.45	0.25	\$0.00	\$26.02
2	50	\$18.32	\$7.45	0.25	\$0.00	\$26.02
3	55	\$20.15	\$7.60	5.45	\$0.00	\$33.20
4	60	\$21.98	\$7.60	5.45	\$0.00	\$35.03
5	65	\$23.81	\$7.60	10.70	\$0.00	\$42.11
6	70	\$25.64	\$7.60	10.70	\$0.00	\$43.94
7	75	\$27.47	\$7.60	10.70	\$0.00	\$45.77
8	80	\$29.30	\$7.60	10.70	\$0.00	\$47.60
9	85	\$31.14	\$7.60	10.70	\$0.00	\$49.44
10	90	\$32.97	\$7.60	10.70	\$0.00	\$51.27

Notes:

Apprentice to Journeyworker Ratio:1:1

STEAM BOILER OPERATOR <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$39.47	\$10.00	\$12.65	0.00	\$62.12
	12/01/2012	\$40.09	\$10.00	\$12.65	0.00	\$62.74
	06/01/2013	\$40.86	\$10.00	\$12.65	0.00	\$63.51
	12/01/2013	\$41.64	\$10.00	\$12.65	0.00	\$64.29

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Awarding Authority: BARNSTABLE COUNTY
Contract Number: City/Town: BARNSTABLE
Description of Work: FIRE ALARMS FOR RENOVATION PROJECT AT THE FORMER HOC IN BARNSTABLE
Job Location: 3195 MAIN STREET

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TAMPERS, SELF-PROPELLED OR TRACTOR DRAWN <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$39.47	\$10.00	\$12.65	0.00	\$62.12
	12/01/2012	\$40.09	\$10.00	\$12.65	0.00	\$62.74
	06/01/2013	\$40.86	\$10.00	\$12.65	0.00	\$63.51
	12/01/2013	\$41.64	\$10.00	\$12.65	0.00	\$64.29
TELECOMMUNICATION TECHNICIAN <i>ELECTRICIANS LOCAL 223</i>	09/01/2011	\$29.86	\$7.70	\$8.66	0.00	\$46.22
	09/01/2012	\$30.37	\$8.20	\$8.80	0.00	\$47.37
	09/01/2013	\$30.95	\$8.70	\$8.98	0.00	\$48.63

Apprentice - TELECOMMUNICATION TECHNICIAN - Local 223

Effective Date - 09/01/2011

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	0	\$0.00	\$0.00	0.00	\$0.00	\$0.00

Notes: See Electrician Apprentice Wages
Steps are 750hrs
Telecom Apprentice Wages shall be the same as the Electrician Apprentice Wages

Apprentice to Journeyworker Ratio:1:1

TERRAZZO FINISHERS <i>BRICKLAYERS LOCAL 3 - MARBLE & TILE</i>	08/01/2012	\$46.35	\$10.18	\$17.25	0.00	\$73.78
	02/01/2013	\$46.93	\$10.18	\$17.25	0.00	\$74.36
	08/01/2013	\$47.83	\$10.18	\$17.32	0.00	\$75.33
	02/01/2014	\$48.39	\$10.18	\$17.32	0.00	\$75.89
	08/01/2014	\$49.29	\$10.18	\$17.39	0.00	\$76.86
	02/01/2015	\$49.85	\$10.18	\$17.39	0.00	\$77.42
	08/01/2015	\$50.75	\$10.18	\$17.46	0.00	\$78.39
	02/01/2016	\$51.32	\$10.18	\$17.46	0.00	\$78.96
	08/01/2016	\$52.22	\$10.18	\$17.54	0.00	\$79.94
	02/01/2017	\$52.79	\$10.18	\$17.54	0.00	\$80.51

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Prevailing Wage Rates

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary
HEATHER E. ROWE
Director

DEVAL L. PATRICK
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TIMOTHY P. MURRAY
Lt. Governor

Awarding Authority: BARNSTABLE COUNTY
Contract Number: **City/Town:** BARNSTABLE
Description of Work: FIRE ALARMS FOR RENOVATION PROJECT AT THE FORMER HOC IN BARNSTABLE
Job Location: 3195 MAIN STREET

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice - TERRAZZO FINISHER - Local 3 Marble & Tile						
Effective Date - 08/01/2012						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$23.18	\$10.18	17.25	\$0.00	\$50.61
2	60	\$27.81	\$10.18	17.25	\$0.00	\$55.24
3	70	\$32.45	\$10.18	17.25	\$0.00	\$59.88
4	80	\$37.08	\$10.18	17.25	\$0.00	\$64.51
5	90	\$41.72	\$10.18	17.25	\$0.00	\$69.15
Effective Date - 02/01/2013						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$23.47	\$10.18	17.25	\$0.00	\$50.90
2	60	\$28.16	\$10.18	17.25	\$0.00	\$55.59
3	70	\$32.85	\$10.18	17.25	\$0.00	\$60.28
4	80	\$37.54	\$10.18	17.25	\$0.00	\$64.97
5	90	\$42.24	\$10.18	17.25	\$0.00	\$69.67
Notes:						
Steps are 800 hrs.						
Apprentice to Journeyworker Ratio:1:3						
TEST BORING DRILLER LABORERS - FOUNDATION AND MARINE	12/01/2011	\$33.05	\$7.10	\$12.60	0.00	\$52.75

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Awarding Authority: BARNSTABLE COUNTY
Contract Number: **City/Town:** BARNSTABLE
Description of Work: FIRE ALARMS FOR RENOVATION PROJECT AT THE FORMER HOC IN BARNSTABLE
Job Location: 3195 MAIN STREET

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice - TEST BORING DRILLER (Laborers Foundation & Marine)						
Effective Date - 12/01/2011						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$19.83	\$7.10	12.60	\$0.00	\$39.53
2	70	\$23.14	\$7.10	12.60	\$0.00	\$42.84
3	80	\$26.44	\$7.10	12.60	\$0.00	\$46.14
4	90	\$29.75	\$7.10	12.60	\$0.00	\$49.45
Notes:						
Apprentice to Journeyworker Ratio:1:3						
TEST BORING DRILLER HELPER <i>LABORERS - FOUNDATION AND MARINE</i>	12/01/2011	\$31.77	\$7.10	\$12.60	0.00	\$51.47
TEST BORING LABORER <i>LABORERS - FOUNDATION AND MARINE</i>	12/01/2011	\$31.65	\$7.10	\$12.60	0.00	\$51.35

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Contract Number: **City/Town:** BARNSTABLE
Description of Work: FIRE ALARMS FOR RENOVATION PROJECT AT THE FORMER HOC IN BARNSTABLE
Job Location: 3195 MAIN STREET

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice - TEST BORING LABORER (Laborers Foundation & Marine)						
Effective Date - 12/01/2011						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$18.99	\$7.10	12.60	\$0.00	\$38.69
2	70	\$22.16	\$7.10	12.60	\$0.00	\$41.86
3	80	\$25.32	\$7.10	12.60	\$0.00	\$45.02
4	90	\$28.49	\$7.10	12.60	\$0.00	\$48.19

Notes:

Apprentice to Journeyworker Ratio:1:3

TRACTORS/PORTABLE STEAM GENERATORS <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$39.47	\$10.00	\$12.65	0.00	\$62.12
	12/01/2012	\$40.09	\$10.00	\$12.65	0.00	\$62.74
	06/01/2013	\$40.86	\$10.00	\$12.65	0.00	\$63.51
	12/01/2013	\$41.64	\$10.00	\$12.65	0.00	\$64.29
TRAILERS FOR EARTH MOVING EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	08/01/2012	\$31.02	\$8.91	\$7.27	0.00	\$47.20
	12/01/2012	\$31.32	\$8.91	\$8.00	0.00	\$48.23
TUNNEL WORK - COMPRESSED AIR <i>LABORERS (COMPRESSED AIR)</i>	12/01/2011	\$44.08	\$7.10	\$13.00	0.00	\$64.18
TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE) <i>LABORERS (COMPRESSED AIR)</i>	12/01/2011	\$46.08	\$7.10	\$13.00	0.00	\$66.18
TUNNEL WORK - FREE AIR <i>LABORERS (FREE AIR TUNNEL)</i>	12/01/2011	\$36.15	\$7.10	\$13.00	0.00	\$56.25
TUNNEL WORK - FREE AIR (HAZ. WASTE) <i>LABORERS (FREE AIR TUNNEL)</i>	12/01/2011	\$38.15	\$7.10	\$13.00	0.00	\$58.25
VAC-HAUL <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	08/01/2012	\$30.44	\$8.91	\$7.27	0.00	\$46.62
	12/01/2012	\$30.74	\$8.91	\$8.00	0.00	\$47.65

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Awarding Authority: BARNSTABLE COUNTY

Contract Number: _____ **City/Town:** BARNSTABLE

Description of Work: FIRE ALARMS FOR RENOVATION PROJECT AT THE FORMER HOC IN BARNSTABLE

Job Location: 3195 MAIN STREET

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
WAGON DRILL OPERATOR <i>LABORERS - ZONE 2</i>	06/01/2012	\$29.60	\$7.10	\$11.55	0.00	\$48.25
	12/01/2012	\$29.85	\$7.10	\$11.55	0.00	\$48.50
	06/01/2013	\$30.35	\$7.10	\$11.55	0.00	\$49.00
	12/01/2013	\$30.85	\$7.10	\$11.55	0.00	\$49.50
	06/01/2014	\$31.35	\$7.10	\$11.55	0.00	\$50.00
	12/01/2014	\$31.85	\$7.10	\$11.55	0.00	\$50.50
	06/01/2015	\$32.35	\$7.10	\$11.55	0.00	\$51.00
	12/01/2015	\$32.85	\$7.10	\$11.55	0.00	\$51.50
	06/01/2016	\$33.35	\$7.10	\$11.55	0.00	\$52.00
12/01/2016	\$34.10	\$7.10	\$11.55	0.00	\$52.75	
WASTE WATER PUMP OPERATOR <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2012	\$39.84	\$10.00	\$12.65	0.00	\$62.49
	12/01/2012	\$40.46	\$10.00	\$12.65	0.00	\$63.11
	06/01/2013	\$41.24	\$10.00	\$12.65	0.00	\$63.89
	12/01/2013	\$42.02	\$10.00	\$12.65	0.00	\$64.67
WATER METER INSTALLER <i>PLUMBERS & PIPEFITTERS LOCAL 51</i>	03/01/2012	\$35.36	\$10.00	\$14.45	0.00	\$59.81
	09/01/2012	\$36.11	\$10.00	\$14.45	0.00	\$60.56
	03/01/2013	\$36.86	\$10.00	\$14.45	0.00	\$61.31
Outside Electrical - East						
CABLE TECHNICIAN (Power Zone) <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	08/29/2011	\$27.11	\$6.70	\$1.50	0.00	\$35.31
CABLEMAN (Underground Ducts & Cables) <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	08/29/2011	\$38.41	\$6.70	\$1.00	0.00	\$46.11
DRIVER / GROUNDMAN CDL <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	08/29/2011	\$31.63	\$6.70	\$2.50	0.00	\$40.83
DRIVER / GROUNDMAN -Inexperienced (<2000 Hrs) <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	08/29/2011	\$24.85	\$6.70	\$1.50	0.00	\$33.05
EQUIPMENT OPERATOR (Class A CDL) <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	08/29/2011	\$38.41	\$6.70	\$5.00	0.00	\$50.11

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Job Location: 3195 MAIN STREET

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
EQUIPMENT OPERATOR (Class B CDL) <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	08/29/2011	\$33.89	\$6.70	\$2.75	0.00	\$43.34
GROUNDMAN <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	08/29/2011	\$24.85	\$6.70	\$1.00	0.00	\$32.55
GROUNDMAN -Inexperienced (<2000 Hrs.) <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	08/29/2011	\$20.34	\$6.70	\$0.75	0.00	\$27.79
JOURNEYMAN LINEMAN <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	08/29/2011	\$45.19	\$6.70	\$7.86	0.00	\$59.75

Apprentice - LINEMAN (Outside Electrical) - East Local 104

Effective Date - 08/29/2011

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$27.11	\$6.70	2.11	\$0.00	\$35.92
2	65	\$29.37	\$6.70	2.36	\$0.00	\$38.43
3	70	\$31.63	\$6.70	2.86	\$0.00	\$41.19
4	75	\$33.89	\$6.70	3.36	\$0.00	\$43.95
5	80	\$36.15	\$6.70	3.86	\$0.00	\$46.71
6	85	\$38.41	\$6.70	4.36	\$0.00	\$49.47
7	90	\$40.67	\$6.70	5.36	\$0.00	\$52.73

Notes:

Apprentice to Journeyworker Ratio:1:2

TELEDATA CABLE SPLICER <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	07/16/2012	\$26.33	\$4.18	\$2.79	0.00	\$33.30
TELEDATA LINEMAN/EQUIPMENT OPERATOR <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	07/16/2012	\$24.78	\$4.18	\$2.74	0.00	\$31.70

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Job Location: 3195 MAIN STREET

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TELEDATA WIREMAN/INSTALLER/TECHNICIAN <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	07/16/2012	\$24.78	\$4.18	\$2.74	0.00	\$31.70
TREE TRIMMER <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i> This classification applies only to the trimming of branches on and around utility lines.	02/01/2009	\$16.59	\$2.42	\$0.00	0.00	\$19.01
TREE TRIMMER GROUNDMAN <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i> This classification applies only to the trimming of branches on and around utility lines.	02/01/2009	\$14.64	\$2.42	\$0.00	0.00	\$17.06

Additional Apprentices Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentices ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

All steps are six months (1000 hours) unless otherwise specified.

- * Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof.
- ** Multiple ratios are listed in the comment field.
- *** APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.
- **** APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.

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