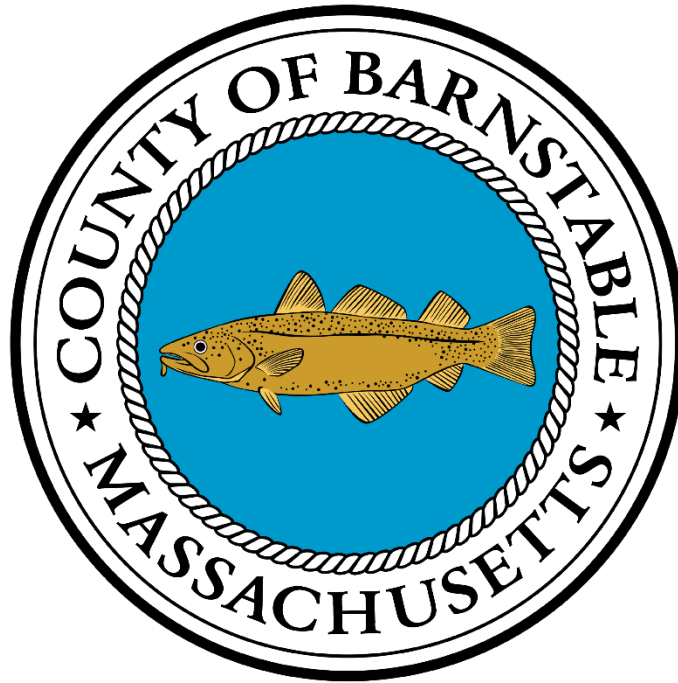


Barnstable County Purchasing Department



INVITATION FOR BID

Leasing and Maintenance of Portable Toilets

IFB #: 7899

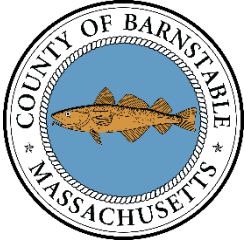
Date: January 6, 2020

Table of Contents

1. Service Specifications
2. Term of the Agreement
3. Sub-Contractors
4. Pre-Bid Meeting
5. Bid Response Instructions
6. Required Bid Response Date
7. Bid Signature
8. Official Date and Time
9. Time for Bid Acceptance
10. Modification or Withdrawal of Bids, Mistakes, and Minor Informalities
11. Bid Prices to Remain Firm
12. Unforeseen Office Closure
13. Questions and County POC
14. Changes & Addenda
15. Key Personnel
16. References
17. Price Escalation
18. Insurance
19. Contractual Terms
20. References to General Laws
21. Cost of Preparation
22. County Tax Exemption
23. Political Activity Prohibited, Anti-Boycott Warranty
24. Contractor Compliance
25. Public Record Request
26. Selection and Notice
27. Submittals

Attachments

1. Attachment A: Scope of Services
2. Attachment B: Bid Response Form
3. Attachment C: Certificate of Non-Collusion/ State Tax Compliance
4. Attachment D: References
5. Attachment E: Prevailing Wage Rates



COUNTY OF BARNSTABLE
PURCHASING
DEPARTMENT OF FINANCE

Jennifer Frates
Chief Procurement Officer
Phone: (508) 375-6637
Fax: (508) 362-4136
Jennifer.frates@barnstablecounty.org

Advertisement

Barnstable County invites sealed bids for **Leasing and Maintenance of Portable Toilets per Bid No. 7899.**

Bid specifications may be obtained as of **Monday, January 6, 2020**, on the Purchasing website at:
<http://purchasing.barnstablecounty.org>

Bids will be received at the Superior Court House, Office of the County Commissioners, Purchasing Department, 3195 Main Street, P.O. Box 427, Barnstable, MA 02630, on or before **Tuesday, January 21, 2020.**

Sealed envelopes containing bids shall be clearly marked "**BID NO. 7899 Leasing and Maintenance of Portable Toilets**"

NOTE: One original copy of each bid shall be submitted. NO faxed or emailed proposals will be accepted.

The County of Barnstable reserves the right to accept or reject any or all bids, to waive any informality contained therein, and to award the contract as decided to be in the best interest of the County.

All bids for this project are subject to the provisions of Massachusetts General Laws, Chapter 30B as amended.

The County of Barnstable fully complies with federal, state, and local laws and directives governing equal opportunity, affirmative action and non-discrimination in all county activities and actively solicits bids/proposals from MBE/WBE businesses in accordance with County policy.

Jennifer Frates
Chief Procurement Officer

Leasing and Maintenance of Portable Toilets

IFB #: 7899

Barnstable County is soliciting bids from qualified vendors to provide the leasing and maintenance of portable toilets for use at special events, in beach or park areas and/or other applications where temporary and/or permanent portable units may be required for the period of April 1, 2020 through March 31, 2021. The Towns are interested in obtaining bids for rental of all units for the locations identified in this bid, as well as for all services related to the maintenance, repair, and/or replacement of these products.

1. Service Specifications

Bidders are to submit responses based upon the specifications as outlined within Attachment A, "Scope of Services" and the within Attachment B, "Bid Response Sheet". All pricing should be inclusive all cost associated with providing services as specified.

2. Term of Agreement

The term of the agreement will be from April 1, 2020 through March 31, 2021.

3. Sub Contractors

If any aspect of this project is to be sub contracted it must be so noted within your response. Include the name of the sub contractors and qualifications.

4. Pre-Bid Meeting

A pre-bid meeting has not been scheduled for this bid.

5. Bid Response Instructions

All bids must be delivered to:

Barnstable County Purchasing Department
Superior Courthouse
3195 Main Street
PO Box 427
Barnstable, MA 02630

6. Required Bid Response Date

Bidders who wish to be considered for this project should submit their proposals per the instructions above to the County prior to the date and time specified below.

Proposals are due on or before **Tuesday, January 21, 2020 at 11:00AM**. No late proposals will be accepted.

7. Bid Signature

A bid must be signed as follows: 1) if the bidder is an individual, by her/him personally; 2) if the bidder is a partnership, by the name of the partnership, followed by the signature of each general partner; and 3) if the bidder is a corporation, by the authorized officer, whose signature must be attested to by the clerk/secretary of the corporation, and with the corporate seal affixed.

8. Official Date & Time

A bid will not be considered delivered unless the bid has been received by the Purchasing Department by the required response date and time referenced above.

9. Time for Bid Acceptance

The contract will be awarded within 30 days after the bid opening. The time for award may be extended for up to 45 additional days by mutual agreement between Barnstable County and the apparent lowest responsive and responsible bidder (or, for a contract requiring payment, the apparent highest responsive and responsible bidder.)

10. Modification or Withdrawal of Bids, Mistakes, and Minor Informalities

A bidder may correct, modify, or withdraw a bid by written notice received by the County prior to the time and date set for the bid opening. Bid modifications must be submitted in a sealed envelope clearly labeled "Modification No. ___" to the address listed in part one of this section. Each modification must be numbered in sequence, and must reference the original IFB.

After the bid opening, a bidder may not change any provision of the bid in a manner prejudicial to the interests of the County for fair competition. Minor informalities will be waived or the bidder will be allowed to correct them. If a mistake and the intended bid are clearly evident on the face of the bid document, the mistake will be corrected to reflect the intended correct bid, and the bidder will be notified in writing; the bidder may not withdraw the bid. A bidder may withdraw a bid if a mistake is clearly evident on the face of the bid document, but the intended correct bid is not similarly evident.

If this bid is received electronically, bidders are solely responsible for obtaining and completing required attachments that are identified in this bid and for checking for any addenda or modifications that are subsequently made to this bid or attachments. Barnstable County accepts no liability and will provide no accommodation to bidders who fail to check for amended bids and submit inadequate or incorrect responses.

Bidders may not alter (manually or electronically) the bid language or any bid documents. Unauthorized modifications to the body of the bid, specifications, terms or conditions, or which change the intent of this bid are prohibited and may disqualify a response.

11. Bid Prices to Remain Firm

All bid prices submitted in response to this bid must remain firm for 30 days following the bid opening.

12. Unforeseen Office Closure

If, at the time of the scheduled bid opening, Superior Courthouse is closed due to uncontrolled events such as fire, snow, ice, wind, or building evacuation, the bid opening will be postponed until 2:00 p.m. on the next normal business day. Bids will be accepted until that date and time.

13. Questions and County POC

Any clarification of requirements or requests for additional information by proposers must be made in writing via email and submitted no later than **January 15, 2020 @ 4:00 PM E.S.T.** to

purchasing@barnstablecounty.org. Answers to all questions will be made in writing and posted online as an addendum to the **BID NO. 7899 Leasing and Maintenance of Portable Toilets** on the Purchasing website: <https://purchasing.barnstablecounty.org/>.

14. Changes & Addenda

For any bid or RFP document and any addenda that are received electronically, it is the responsibility of every bidder who receives this bid or RFP and all associated documents to check this website for any addenda. Barnstable County accepts no liability to provide accommodation to bidders who submit a response based upon information obtained from its website. Bidders may not alter (manually or electronically) the bid language or any bid documents.

15. Key Personnel

Include within your response the key individuals that will be responsible for insuring the success of this project and their qualifications.

16. References

Provide the following references (Attachment D):

- Provide the contact information (entity name, contact name, title, phone number & email address) for three client references on projects of similar type, scale, and complexity.

17. Price Escalation

Not Applicable (N/A)

18. Insurance

General Insurance Requirements

Prior to the commencement this Contract, the Vendor shall procure and maintain during the life of the Contract and beyond as required, the types and limits of insurance as outlined below:

- a. All insurance required of the Vendor will be maintained with companies assigned a letter rating in the "A- VIII" category from A.M. Best or which are otherwise acceptable to the County of Barnstable, and which are lawfully authorized to do business in the Commonwealth of Massachusetts.
- b. Each policy (except workers' compensation and personal property) shall include County of Barnstable, and all other political subdivisions/entities as their interests may appear in the awarded scope of work (herein after referred to as "all other political subdivisions"), its officers and employees as Additional Insureds or loss payees as their interests may appear. Each policy shall indicate that the coverage is primary and non-contributory.
- c. Each policy shall contain a waiver of subrogation in favor of County of Barnstable, and "all other political subdivisions," its officers and employees.
- d. No policy must be allowed to expire, be cancelled or materially modified without thirty (30) days' prior written notice to the Chief Procurement Officer, County of Barnstable.

Liability Insurance

The Vendor shall be fully responsible for all claims for damages for bodily injury, including wrongful death, and all claims for property damage, which may result from the performance of this Contract by the Vendor, or any of their respective agents or employees. The Vendor's liability shall not be limited to the extent of the insurance

required herein. The Vendor shall take out and maintain in force during the life of this Contract the following types of insurance to protect the County of Barnstable, and "all other political subdivisions," its agents, and employees from claims which may arise from operations by himself or by anyone directly or indirectly employed by Vendor or working on their behalf.

- a. **Commercial General Liability Insurance:** to cover all claims for damages for bodily injury including accidental death, as well as claims for property damage which may arise out of operations performed in connection with the Contract. The policy shall provide a combined single limit for bodily injury and property damage of one million dollars (1,000,000) per occurrence, and two million dollars (\$2,000,000) aggregate. Personal and Advertising Injury coverage shall be provided at a limit of (\$1,000,000). The County of Barnstable and "all other political subdivisions" shall be named as an additional insured on all public liability and property damage insurance policies. The policy shall include a waiver of subrogation in favor of the County of Barnstable, and "all other political subdivisions." No insurance policy obtained pursuant to this section shall contain a deductible or self insured retention.
- b. **Automobile Liability:** to cover the liability of the Vendor arising from operations on and off the site of all motor vehicles whether they are owned, non-owned or hired. The policy shall be on an occurrence form with a combined single limit for bodily injury and property damage liability of at least one million dollars (\$1,000,000).
The policy should include a Broadened Pollution Endorsement (CA 99 48) if Vendor is bringing fuel cans or possible pollutants, mobile equipment or other gas powered tools on-site. If hauling hazardous materials, contaminants or pollutants, the policy shall include coverage form MCS-90 in accordance with Sections 29 and 30 of the Motor Carrier Act of 1980.
- c. **Umbrella Liability:** to protect the Vendor against all claims excess of the commercial general liability and automobile liability mentioned above and employer's liability coverage mentioned in the paragraph below. The coverage provided by the umbrella policy shall be at least as broad as the underlying policies. The limit of protection provided by the policy shall be a minimum of one million dollars (\$1,000,000) or such other amount if required by the County of Barnstable and indicated via addendum to this Contract.

Workers' Compensation and Employer's Liability Insurance

Before commencing performance of this contract, the Vendor shall provide insurance for the payment of compensation and the furnishing of other benefits under the Massachusetts General Laws Chapter 152 (the so-called Workers Compensation Law) to all persons to be employed under this contract, the workers' compensation laws of any other state if there are any persons employed outside of Massachusetts, and any requirement for compensation required under any Federal Act for any maritime employee, longshoreman or harbor workers, and shall continue such insurance in full force and effect during the term of this contract. The contract shall, without limiting the generality of the foregoing, conform to the provisions of the General Laws Chapter 149 S34(a), which section is incorporated herein by reference and made a part hereof.

The Vendor shall provide employer's liability insurance in an amount not less than \$500,000 for each accident or disease for each employee.

Personal Property Insurance

Any tools, equipment, materials, and other personal property owned by Vendor shall be at the sole responsibility and risk of Vendor. The County of Barnstable, and “all other political subdivisions” shall not be liable for any loss, damage, or theft to such property. Any insurance that Vendor elects to maintain on Vendor’s personal property and materials shall be at the sole responsibility and cost of Vendor.

Pollution Legal Liability

If applicable, the Contractor shall provide insurance coverage for bodily injury and property damage resulting from Contractor’s liability arising out of pollution related exposures such as asbestos abatement, lead paint abatement, tank removal, mold remediation, removal of contaminated soil, etc. The policy shall also include coverage for on-site and off-site bodily injury and loss of damage to or loss of use of property, directly or indirectly arising out of the discharge, dispersal, release or escape of irritants, contaminants or pollutants into or upon the land, the atmosphere or any water course or body of water, whether it be gradual, or sudden and accidental. The policy shall also include defense and clean-up costs. The policy shall provide a minimum limit of one million dollars (\$1,000,000) per occurrence for this project. If the policy is claims made, the retroactive date shall be no later than the commencement date of this contract and the policy shall include an extended reporting period of at least one year from substantial completion and acceptance of the work by the County of Barnstable or owner of the project.

Additional types of Insurance

The Vendor shall provide such other types of insurance as may be required by the County of Barnstable and indicated via addendum to this insurance requirement.

Proof of Insurance

No work shall be commenced on the site by the Vendor until copies of the policy or certificates of the types of insurance required hereby have been furnished to the Chief Procurement Officer, in a form satisfactory to her. If the Vendor provides a Certificate of Liability Insurance, it must indicate each policy number, insurance company, policy effective and expiration date, and limits of insurance. The certificate must make specific reference to the Contract number. It must also provide proof that the policy(ies) has been properly endorsed to add the County of Barnstable, and “all other political subdivisions” as an additional insured and to add a waiver of subrogation in favor of the County of Barnstable, and “all other political subdivisions,” and to provide the County of Barnstable with at least thirty (30) days’ notice of any cancellation, termination or material modification. The certificate must be signed by a duly authorized representative of the issuing insurance companies.

In addition, renewal certificates must be received by the County of Barnstable thirty (30) days prior to any policy expiration. Further, policies must not be allowed to expire or be canceled without thirty (30) days prior written notice to the Chief Procurement Officer, County of Barnstable.

Effect of Failure to Continue Insurance in Force

Failure to provide and continue in force insurance required by this contract shall be deemed a material breach of this contract and shall operate as an immediate termination thereof.

19. Contractual Terms

It is the responsibility of each Town to contract with the awarded vendor.

20. Reference to General Laws

Whenever in the proposal, contract, plans, drawings or specifications, reference is made to General Laws it shall be construed to include all amendments thereto effective as of the date of issue of invitation to proposal on the proposed work.

21. Cost of Preparation

The cost of preparation and delivery of the proposals will be borne solely by the Vendor.

22. County Tax Exemption

Any material furnished to Barnstable County is to be exempt from Massachusetts Sales Tax (Massachusetts Sales Tax Exemption No. E-04-6001419).

23. Political Activity Prohibited, Anti-Boycott Warranty

The Contractor may not use any Contract funds and none of the services to be provided by the Contractor may be used for any partisan political activity or to further the election or defeat of any candidate for public office. During the term of this Contract, neither the Contractor nor any controlled group, within the meaning of s.993 (a) (3) of the Internal Revenue Code, as amended, shall participate in or cooperate with any international boycott, as defined in s.999 (b) (3) and (4) of the Internal Revenue Code of 1954, as amended; nor shall either engage in conduct declared to be unlawful by M.G.L. c.151Es.2.

24. Contractor Compliance

The successful Contractor must comply with provisions of The Copeland Anti-Kickback Act (18 USC 874) as supplemented in Department of Labor 29 CFR Part 3, the Davis-Bacon Act (40 USC 276a et.seq.), Sections 103 and 107 of the contract Work Hours and Safety Standard Act (50 USC 327-330) as supplemented by Department of Labor Regulation 29 CFR Part 5, and the Clean Air Act of 1970 (42 USC 1857, et.seq.) to the extent that they are applicable.

25. Public Record Request

All proposals received are subject to Massachusetts General Laws Chapter 4, Section 7, Section 26 and Chapter 66, Section 10 regarding public access to such documents. Statements or endorsements inconsistent with those statues will be disregarded.

26. Selection and Notice

- a. Bidders will submit unit pricing and overall annual cost for portable toilets for seasonal use, year round use and special events; as well as a cost for emergency pumping for all towns. All locations and pumping schedules are identified on Attachment A. The County reserves the right to award this bid to multiple vendors if it is in the Towns' best interest. Award will be made to the responsive, responsible vendor offering the lowest annual overall price for each town.
- b. The awarding authority may cancel an invitation for bids, a request for proposals, or other solicitation, or may reject in whole or in part any and all bids or proposals when the awarding authority determines that cancellation or rejection serves the best interests of the County of Barnstable.

27. Submittals

- a. Proposal
- b. List of any subcontractors
- c. Completed Bid Response Sheet (Attachment B) **REQUIRED**
- d. Non-Collusion/Tax Compliance (Attachment C) **REQUIRED**
- e. List of References (Attachment D) **REQUIRED**

One original copy of the bid should be submitted. Bids must be sealed and marked as follows: "**BID NO. 7899 Leasing and Maintenance of Portable Toilets**".

END OF IFB

Attachment A Scope of Services

Bidders **must** be able to provide product(s) for locations identified within Attachment A, in line with the specifications below and be able to provide the services necessary to maintain, repair and/or replace the units they offer. In addition, selected units **must** have the capacity to be ADA wheelchair accessible and must conform to relevant Massachusetts DEP regulations and certifications.

- Single and handicap accessible portable toilet units. All units will include, but not be limited to, toilet, urinal, **hand sanitizer**, and towel dispensers. Wheelchair accessible units must come complete with proper handrails, including vertical grab bars and accessories around the toilet area. All units must be self-contained and have the ability to be transported off the location as a complete unit when no longer needed.
- Are fabricated of heavy duty, durable, non-corrosive materials. All surfaces will be easily cleaned and free of sharp edges or protrusions and all installation screws secured. The unit will be fabricated for relatively easy disassembly and relocation purposes. Door handles and hinges will be heavy duty, stainless steel and units will be equipped with grab bars, skid resistant floors and levered door handles.
- Provide adequate avenue for adequate lighting. Any window areas should be at the top for privacy and will be fabricated with a removable lexan or plexiglass panel.
- Are well ventilated and odor-free. Toilet seats will be integral with the toilet itself, not a separate item. Any louvers or other openings will be screened for insects. Any system mechanicals, such as fans, motors, or batteries will be accessible for servicing. The unit mechanicals will be solar powered, with the panels discretely mounted on the roof. Panels will be mounted so that they can be easily removed in the off season and remounted at the season start-up. Batteries (specifically manufactured for solar systems) will be hidden inside the unit, protected from public access and composting debris. All materials, as recommended by the manufacturer, needed to start the unit (e.g. bedding materials) will be provided with the unit at the time of delivery.
- Can be constructed using environmentally preferable materials whenever possible and are designed to meet extreme weather conditions
- **All products provided by contractors as a result of this bid must generally be commercial grade and meet all federal, state, and local standards for quality and safety requirements; for example: ASTM, NEMA and/or UL approved. Products not meeting these standards will be deemed unacceptable and returned to the contractor for credit and at no charge to the Commonwealth. All items purchased must carry a standard manufacturer warranty. All Bidders must be able to offer ADA Wheelchair Accessible units.**
- **Successful bidder must obtain all necessary permits/licenses required.**
- Company must post its phone number on the outside of every unit so that it is legible and complete.
- Cleaning record must be legible, complete (time and date) and displayed on the inside of every unit.

Maintenance and Other Services:

- Maintenance includes seasonal servicing, removal and disposal of liquid and solid wastes, repairs or replacements of system components, installation and relocation of equipment.
- It should be understood that the repair/replacement of the equipment or components may be the result of unanticipated equipment failure, vandalism, or other conditions such as the need to meet changing public health needs.
- When units are pumped, they must also be cleaned; hosed and washed.
- All units are to be cleaned and stocked with toilet paper and hand sanitizer on each service date.
- Vendor must remove portables in a timely fashion at the end of the contracted period.

Emergency services are to be available 7 days a week, 24 hours a day. Vendors must supply telephone/cell numbers for emergency contact. Vendors must respond within 60 minutes of emergency call.

Damaged or Stolen Toilets:

If for any reason a portable toilet facility has been damaged or stolen, the contractor must absolve the County or municipality of any responsibility for the cost of replacement of the unit(s). Replacement must be at the original rental rate and will occur within a two hour period Monday thru Friday during normal business hours.

Delivery Terms:

Delivery will be FOB dock delivery made via contractor's vehicles or common carrier. Liability for product delivery remains with the contractor until properly delivered and signed for by the responsible ordering department. Contractors may not hold deliveries for the purpose of consolidating deliveries unless agreed upon by the purchasing department.

Delivery of products will be made to the site specified in the order during normal business hours and in compliance with the specifications of the ordering entity. All items will be delivered including set-up of all units to the point of "ready to use" condition.

When a municipality deems that a portable toilet is necessary at a location, the municipality will inform the contractor no later than three (3) working days prior the date the unit(s) is needed. The contractor **must** then deliver goods in 3 business days from the receipt of an order unless otherwise mutually agreed upon by the purchasing department, with exceptions being made for special orders and backorders. The transport of all equipment relating to the service must be done by vehicles that have passed all Massachusetts Inspection regulations. In emergency situations departments may need products/services immediately. The contractor is expected to work with the Municipality to provide units as soon as possible in these situation.

Prevailing Wage Requirements

Contractors must comply with the Prevailing Wage Rates for the appropriate classification of work. (Prevailing wage rates attached as Attachment E).

Invoicing and Contract:

Vendor is to contact Towns to make arrangements for billing addresses. Vendor is to invoice on original invoices only. All services are to be billed monthly for the previous month's service, with facility location identified on each invoice.

The Barnstable County Commissioners will award the bid; however, it is the responsibility of each Town to contract with the awarded vendor.

Additional units and service dates on Town properties may be contracted by entities other than the Town in relation to events scheduled by the Town, in accordance with the terms and prices authorized by this contract, provided the contractor agrees to invoice the other entities directly.

Performance Bond:

A performance bond in the amount of \$5000, either as a cashier's check or Insurance Bond, shall be provided to each Town by the contractor upon award of the project. Should the contractor fail to make delivery, maintain the facilities, or respond to the Town's request in accordance with specification, the bond may be retained by the Town as liquidated damages. Any bond amount on file with the Town will be returned within ten (10) days after removal of the facilities.

BREWSTER - All pumping is to be prior to 11:00AM

Location	ADA	Reg	Pumping Schedule	Dates
Paines Creek Beach	1	0	3 times per week Mon-Wed-Friday, prior to 11:00AM	May 21- June 19
			5 times per week - Sat, Sun, Mon, Wed, Fri	June 20 - September 7
			2 times per week, Monday and Friday	September 7 - October 13
Mant's Landing	1	0	3 times per week Mon-Wed-Friday	May 21 -June 19
			5 times per week - Sat, Sun, Mon, Wed, Fri	June 20 - September 7
			2 times per week, Monday and Friday	September 7 - October 13
Saints Landing	0	1	3 times per week Mon-Wed-Friday	May 21- June 19
			5 times per week - Sat, Sun, Mon, Wed, Fri	June 20 - September 7
			2 times per week, Monday and Friday	September 7 - October 13
Breakwater Beach	1	1	3 times per week Mon-Wed-Friday	May 21- June 19
			5 times per week - Sat, Sun, Mon, Wed, Fri	June 20 - September 7
			2 times per week, Monday and Friday	September 7 - October 13
Point of Rocks	1	0	3 times per week Mon-Wed-Friday	May 21- June 19
			5 times per week - Sat, Sun, Mon, Wed, Fri	June 20 - September 7
			2 times per week, Monday and Friday	September 7 - October 13
Ellis Landing	0	1	3 times per week Mon-Wed-Friday	May 21- June 19
			5 times per week - Sat, Sun, Mon, Wed, Fri	June 20 - September 7
			2 times per week, Monday and Friday	September 7 - October 13
Linnell Landing	1	0	3 times per week Mon-Wed-Friday	May 21- June 19
			5 times per week - Sat, Sun, Mon, Wed, Fri	June 20 - September 7
			2 times per week, Monday and Friday	September 7 - October 13
Crosby Landing	2	2	3 times per week Mon-Wed-Friday	May 21- June 19
			5 times per week - Sat, Sun, Mon, Wed, Fri	June 20 - September 7
			2 times per week, Monday and Friday	September 7 - October 13
Fisherman's Landing	1	0	3 times per week Mon-Wed-Friday	May 21- June 19
			5 times per week - Sat, Sun, Mon, Wed, Fri	June 20 - September 7
			2 times per week, Monday and Friday	September 7 - October 13
Long Pond Landing	1	1	3 times per week Mon-Wed-Friday	May 21- June 19
			5 times per week - Sat, Sun, Mon, Wed, Fri	June 20 - September 7
			2 times per week, Monday and Friday	September 7 - October 13
Tennis Complex	1	0	2 times per week, wed, Friday	April 3- October 26

BREWSTER (Continued)

Location	ADA	Reg	Pumping Schedule	Dates
Punkhorn Lot	1	0	3 times per week, Mon, Wed and Friday	June 12- September 7
Millsite	1	0	2 times per week, Wed , Friday	April 3 - September 7
Parking Lot at 137 Bike Trail	1	0	3 times per week M,W,F	May 21- June 19
			5 times per week - Sat, Sun, Mon, Wed, Fri	June 20-September 7
			2 times per week Mon & Fri	September 7- October 13
Town Hall Fields	1	0	2 times per week, Wed, Friday	April 3 - October 26
Drummer Boy	1	1	3 times per week, Mon, Wed and Friday	May 4 through June 15
			4 times per week, Mon, Wed, Fri & Sunday	June 16- Sept. 7
			2 times per week Mon & Fri	Sept. 7- October 30
Freeman's Fields	1	1	3 times per week, Mon, Wed and Friday	March 30 - June 29
			2 times per week, Wednesday & Friday	June 30 - September 10
			3 times per week, Mon, Wed & Friday	Sept 10 - November 13
Captain's Golf**	0	6	3 times per week Mon, Wed & Friday	April 3-November 30
** Invoices to Captain's golf are to be mailed to Captain's Golf Course, 1000 Freeman's Way, Brewster, MA 02631				
ALL PUMPINGS MUST BE DONE PRIOR TO 11AM				
ALL Placement of Units to be Reviewed with Town before start of season				

Eastham - The Town reserves the right to negotiate/adjust dates, pumpings and/or number of units

Location	ADA	Regular	Pumping schedule	Dates
First Encounter Beach	1	1	daily - June 1 through Labor Day	May 1 through October 31
			3 times per week remainder	
Town Information Booth	1	1	daily	May 1 through October 31
Wiley Park	1	0	daily - June 1 through Labor Day	April 1 through December 31
			3 times per week - remainder	
Campground Beach	1	1	daily - June 1 through Labor Day	May 1 through September 8
			3 times per week remainder	
Cooks Brook Beach	1	0	daily - June 1 through Labor Day	May 1 through September 8
			3 times per week remainder	
South Sunken Meadow Beach	1	0	4 times per week	June 1 - September 8
Herring Pond	1	0	4 times per week	June 1 - September 8
Great Pond	1	0	4 times per week	June 1 - September 8
Salt Pond	1	0	4 times per week	June 1 - September 8
Thumperton Beach	1	0	4 times per week	June 1 - September 8
Bee's River/First Encounter Second Lot	1	0	daily	June 1 - September 8
Cole Road Beach	1	0	4 times per week	June 1 - September 8
Hemenway Landing	1	0	4 times per week	May 1 through October 31
Field of Dreams	1	0	daily - June 1 through Labor Day	April 1 through December 31
			3 times per week - remainder	

Yarmouth				
Location	ADA	Regular	Pumping schedule	Dates
RECREATION				
Flax Pond Recreation Area 31 Dupont Ave, SY (Place down by changing room buildings by pond)	1	1	3 times a week PRIOR to 7am - Monday, Wednesday, Friday (NEED A KEY FOR ENTRY ONTO PROPERTY) - CHILDREN ON PROPERTY 7:30AM-4:30PM	June 21-September 11
Peter Homer Park 144 Old Townhouse Road, SY (Place in parking area peninsula by field fence and playground)	1	0	2 times a week - Monday and Friday	April 1- April 30 & October 12- November 6
Sandy Pond Recreation Area 482 Buck Island Road, SY (Place in front of existing bathroom building on playground side)	1	0	2 times a week - Monday and Friday	April 1- April 30 & October 12- November 6
Simpkins Multi Field 1175 Route 28, SY (place by flag pole on College side)	1	0	2 times a week - Monday and Friday	March 16- May 31 August 17-November 1 November 14 (one day only)
GOLF				
Bass River Golf Course 62 Highbank Road SY 1 Unit per 9 holes	1	0	once a week	April 1-December 1
Bayberry Hills Golf Course 635 West Yarmouth Rd, WY	2	0	once a week	April 1-December 1
PARKS				
Sea View Beach 125 South Shore Drive, SY		1	2 Times a week; Monday & Friday Early mornings	No later then the 4th Friday of May. Remove within 3 days after Columbus Day
Wing's Grove (Long Pond) 123 Indian Memorial Drive		1	2 Times a week; Monday and Friday	No late then the 2nd Friday of June; Remove within 3 days of Columbus Day
Colonial Acres Beach 49 Standish Way, WY		1	2 Times a week; Monday & Friday Early mornings	No later then the 2nd Friday of June; Remove within 3 days of Labor Day
Windmill Park 90 River Street, SY		1	2 Times a week; Monday & Friday	No later then the 2nd Friday of June; Removal within 3 days after Columbus Day

Yarmouth (Continued)				
Location	ADA	Regular	Pumping schedule	Dates
Bay View Beach 175 Bayview Street, WY	1	1	2 Times a week; Monday & Friday early mornings	No later then the 2nd Friday of June; Removal within 3 days after Labor Day
Dennis Pond Beach 105 Summer Street, YP	1	1	2 Times a week; Monday & Friday early mornings	No later then the 2nd Friday of June; Removal within 3 days after Columbus Day
Englewood Beach 24 Hampshire Ave, WY		1	2 Times a week; Monday & Friday Early mornings	No later then the 2nd Friday of June; Remove within 3 days after Labor Day
various locations Town wide	1	1		year round as needed

Attachment B

Bid Response Form

The undersigned BIDDER proposes and agrees that the proposal is based upon the items described in the Invitation for Bid documents and that the requirements have been read and understood by the proposer.

The County and each municipality reserves the right to accept or reject any or all proposals should such action be deemed in the best interest of the municipalities involved in the bid.

The undersigned agrees to supply all equipment, supplies, warranty and repair service agreement as per the bid and Attachment A Scope of Services.

Bidders are to provide one overall price for each Town, plus a price for additional pumping for each Town and a price for special events.

Town	ADA Units per unit/ per day	Regular Units per unit/ per day	Overall Price – entire contract period	Additional/ Emergency Pumping	Special Event per day	Additional Emergency Units per day
Brewster						
Eastham						
Yarmouth						

Bidder acknowledges addenda numbered _____

Signed: _____ Print Name: _____

Company: _____

Business Address: _____

Phone: _____ Fax: _____

Email: _____ Date: _____

ATTACHMENT C

CERTIFICATE of NON-COLLUSION AND TAX COMPLIANCE

Pursuant to Massachusetts General Law, Chapter 7, Section 22 (20), I certify under penalties of perjury that this bid/proposal is in all respects bona fide, fair, and made without collusion or fraud with any person. As used in this certification the word "person" means any natural person, joint venture, partnership, corporation or other business or legal entity.

Pursuant to MGL Chapter 62C, Section 49A, I certify under the penalties of perjury that I, to the best of my knowledge and belief, have complied with all laws of the Commonwealth of Massachusetts relating to taxes, reporting of employees and contractors, and withholding and remitting child support.

Company: _____

Address: _____

**Signature of Individual Signing
Bid, or Corporate Officer:** _____

Telephone Number: _____

**Social Security Number
Or Federal Identification Number:** _____

Date: _____

Any person or corporation which fails to execute this document
will be considered a non-responsive bidder
and will be rejected pursuant to MGL Chapter 30B.

ATTACHMENT D
REFERENCE FORM

Bidder: _____

Bidder must provide references for:

Bidder must submit a complete list of all jobs performed in the past two (2) years that are similar in size and scope to this project, with contact names and telephone numbers.

Reference: _____ Contact: _____

Address: _____ Phone: _____

_____ Fax: _____

Description and date(s) of supplies or services provided: _____

Reference: _____ Contact: _____

Address: _____ Phone: _____

_____ Fax: _____

Description and date(s) of supplies or services provided: _____

Reference: _____ Contact: _____

Address: _____ Phone: _____

_____ Fax: _____

Description and date(s) of supplies or services provided: _____

attach additional sheets if necessary

Attachment E
Prevailing Wage Rates



**THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS**

Prevailing Wage Rates

**As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H**

CHARLES D. BAKER
Governor

ROSALIN ACOSTA
Secretary

KARYN E. POLITO
Lt. Governor

WILLIAM D MCKINNEY
Director

Awarding Authority: Barnstable County

Contract Number: _____ **City/Town:** BARNSTABLE

Description of Work: Leasing and service of portable toilets for use at special events, in beach or park areas and/or other applications where temporary and/or permanent portable units may be required.

Job Location: Barnstable County

Information about Prevailing Wage Schedules for Awarding Authorities and Contractors

- This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the “Wage Request Number” on all pages of this schedule.
- An Awarding Authority must request an updated wage schedule from the Department of Labor Standards (“DLS”) if it has not opened bids or selected a contractor within 90 days of the date of issuance of the wage schedule. For CM AT RISK projects (bid pursuant to G.L. c.149A), the earlier of: (a) the execution date of the GMP Amendment, or (b) the bid for the first construction scope of work must be within 90-days of the wage schedule issuance date.
- The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. The wage schedule shall be made a part of the contract awarded for the project. The wage schedule must be posted in a conspicuous place at the work site for the life of the project in accordance with M.G.L. c. 149 § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project whether they are employed by the prime contractor, a filed sub-bidder, or any sub-contractor.
- All apprentices working on the project are required to be registered with the Massachusetts Department of Labor Standards, Division of Apprentice Standards (DLS/DAS). Apprentice must keep his/her apprentice identification card on his/her person during all work hours on the project. An apprentice registered with DAS may be paid the lower apprentice wage rate at the applicable step as provided on the prevailing wage schedule. **Any apprentice not registered with DLS/DAS regardless of whether or not they are registered with any other federal, state, local, or private agency must be paid the journeyworker's rate for the trade.**
- The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage schedule. Awarding authorities are required to request these updates no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. For multi-year CM AT RISK projects, awarding authority must request an annual update no later than two weeks before the anniversary date, determined as the earlier of: (a) the execution date of the GMP Amendment, or (b) the execution date of the first amendment to permit procurement of construction services. Contractors are required to obtain the wage schedules from awarding authorities, and to pay no less than these rates to covered workers. The annual update requirement is not applicable to 27F “rental of equipment” contracts.
- Every contractor or subcontractor which performs construction work on the project is required to submit weekly payroll reports and a Statement of Compliance directly to the awarding authority by mail or email and keep them on file for three years. Each weekly payroll report must contain: the employee’s name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. A sample of a payroll reporting form may be obtained at <http://www.mass.gov/dols/pw>.
- Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.
- Employees not receiving the prevailing wage rate set forth on the wage schedule may report the violation to the Fair Labor Division of the office of the Attorney General at (617) 727-3465.
- Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Rental of Equipment - East						
(2 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2019	\$34.25	\$12.41	\$0.00	\$0.00	\$46.66
	06/01/2020	\$35.15	\$12.41	\$0.00	\$0.00	\$47.56
	08/01/2020	\$35.15	\$12.91	\$0.00	\$0.00	\$48.06
	12/01/2020	\$35.15	\$12.91	\$0.00	\$0.00	\$48.06
	06/01/2021	\$35.95	\$12.91	\$0.00	\$0.00	\$48.86
	08/01/2021	\$35.95	\$13.41	\$0.00	\$0.00	\$49.36
	12/01/2021	\$35.95	\$13.41	\$0.00	\$0.00	\$49.36
(3 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2019	\$34.32	\$12.41	\$0.00	\$0.00	\$46.73
	06/01/2020	\$35.22	\$12.41	\$0.00	\$0.00	\$47.63
	08/01/2020	\$35.22	\$12.91	\$0.00	\$0.00	\$48.13
	12/01/2020	\$35.22	\$12.91	\$0.00	\$0.00	\$48.13
	06/01/2021	\$36.02	\$12.91	\$0.00	\$0.00	\$48.93
	08/01/2021	\$36.02	\$13.41	\$0.00	\$0.00	\$49.43
	12/01/2021	\$36.02	\$13.41	\$0.00	\$0.00	\$49.43
(4 & 5 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2019	\$34.44	\$12.41	\$0.00	\$0.00	\$46.85
	06/01/2020	\$35.34	\$12.41	\$0.00	\$0.00	\$47.75
	08/01/2020	\$35.34	\$12.91	\$0.00	\$0.00	\$48.25
	12/01/2020	\$35.34	\$12.91	\$0.00	\$0.00	\$48.25
	06/01/2021	\$36.14	\$12.91	\$0.00	\$0.00	\$49.05
	08/01/2021	\$36.14	\$13.41	\$0.00	\$0.00	\$49.55
	12/01/2021	\$36.14	\$13.41	\$0.00	\$0.00	\$49.55
ADS/SUBMERSIBLE PILOT <i>PILE DRIVER LOCAL 56 (ZONE 2)</i>	08/01/2019	\$102.78	\$9.90	\$0.00	\$0.00	\$112.68
For apprentice rates see "Apprentice- PILE DRIVER"						
ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2019	\$48.73	\$12.50	\$0.00	\$0.00	\$61.23
	06/01/2020	\$49.83	\$12.50	\$0.00	\$0.00	\$62.33
	12/01/2020	\$50.98	\$12.50	\$0.00	\$0.00	\$63.48
	06/01/2021	\$52.08	\$12.50	\$0.00	\$0.00	\$64.58
	12/01/2021	\$53.23	\$12.50	\$0.00	\$0.00	\$65.73
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BACKHOE/FRONT-END LOADER <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2019	\$48.73	\$12.50	\$0.00	\$0.00	\$61.23
	06/01/2020	\$49.83	\$12.50	\$0.00	\$0.00	\$62.33
	12/01/2020	\$50.98	\$12.50	\$0.00	\$0.00	\$63.48
	06/01/2021	\$52.08	\$12.50	\$0.00	\$0.00	\$64.58
	12/01/2021	\$53.23	\$12.50	\$0.00	\$0.00	\$65.73
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BULLDOZER/GRADER/SCRAPER <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2019	\$48.23	\$12.50	\$0.00	\$0.00	\$60.73
	06/01/2020	\$49.31	\$12.50	\$0.00	\$0.00	\$61.81
	12/01/2020	\$50.45	\$12.50	\$0.00	\$0.00	\$62.95
	06/01/2021	\$51.54	\$12.50	\$0.00	\$0.00	\$64.04
	12/01/2021	\$52.68	\$12.50	\$0.00	\$0.00	\$65.18
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
CLAM SHELLS/SLURRY BUCKETS/HEADING MACHINES <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2019	\$49.73	\$12.50	\$0.00	\$0.00	\$62.23
	06/01/2020	\$50.83	\$12.50	\$0.00	\$0.00	\$63.33
	12/01/2020	\$51.98	\$12.50	\$0.00	\$0.00	\$64.48
	06/01/2021	\$53.08	\$12.50	\$0.00	\$0.00	\$65.58
	12/01/2021	\$54.23	\$12.50	\$0.00	\$0.00	\$66.73
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
COMPRESSOR OPERATOR <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2019	\$32.47	\$12.50	\$0.00	\$0.00	\$44.97
	06/01/2020	\$33.22	\$12.50	\$0.00	\$0.00	\$45.72
	12/01/2020	\$34.00	\$12.50	\$0.00	\$0.00	\$46.50
	06/01/2021	\$34.75	\$12.50	\$0.00	\$0.00	\$47.25
	12/01/2021	\$35.54	\$12.50	\$0.00	\$0.00	\$48.04
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
DIVER <i>PILE DRIVER LOCAL 56 (ZONE 2)</i>	08/01/2019	\$68.52	\$9.90	\$0.00	\$0.00	\$78.42
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER TENDER <i>PILE DRIVER LOCAL 56 (ZONE 2)</i>	08/01/2019	\$48.94	\$9.90	\$0.00	\$0.00	\$58.84
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER TENDER (EFFLUENT) <i>PILE DRIVER LOCAL 56 (ZONE 2)</i>	08/01/2019	\$73.41	\$9.90	\$0.00	\$0.00	\$83.31
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER/SLURRY (EFFLUENT) <i>PILE DRIVER LOCAL 56 (ZONE 2)</i>	08/01/2019	\$102.78	\$9.90	\$0.00	\$0.00	\$112.68
For apprentice rates see "Apprentice- PILE DRIVER"						
FLAGGER & SIGNALER <i>LABORERS - ZONE 2</i>	12/01/2019	\$23.50	\$8.10	\$0.00	\$0.00	\$31.60
	06/01/2020	\$23.50	\$8.10	\$0.00	\$0.00	\$31.60
	12/01/2020	\$24.50	\$8.10	\$0.00	\$0.00	\$32.60
	06/01/2021	\$24.50	\$8.10	\$0.00	\$0.00	\$32.60
	12/01/2021	\$24.50	\$8.10	\$0.00	\$0.00	\$32.60
For apprentice rates see "Apprentice- LABORER"						
FORK LIFT/CHERRY PICKER <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2019	\$48.73	\$12.50	\$0.00	\$0.00	\$61.23
	06/01/2020	\$49.83	\$12.50	\$0.00	\$0.00	\$62.33
	12/01/2020	\$50.98	\$12.50	\$0.00	\$0.00	\$63.48
	06/01/2021	\$52.08	\$12.50	\$0.00	\$0.00	\$64.58
	12/01/2021	\$53.23	\$12.50	\$0.00	\$0.00	\$65.73
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
GENERATOR/LIGHTING PLANT/HEATERS <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2019	\$32.47	\$12.50	\$0.00	\$0.00	\$44.97
	06/01/2020	\$33.22	\$12.50	\$0.00	\$0.00	\$45.72
	12/01/2020	\$34.00	\$12.50	\$0.00	\$0.00	\$46.50
	06/01/2021	\$34.75	\$12.50	\$0.00	\$0.00	\$47.25
	12/01/2021	\$35.54	\$12.50	\$0.00	\$0.00	\$48.04
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
HOISTING ENGINEER/CRANES/GRADALLS <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2019	\$48.73	\$12.50	\$0.00	\$0.00	\$61.23
	06/01/2020	\$49.83	\$12.50	\$0.00	\$0.00	\$62.33
	12/01/2020	\$50.98	\$12.50	\$0.00	\$0.00	\$63.48
	06/01/2021	\$52.08	\$12.50	\$0.00	\$0.00	\$64.58
	12/01/2021	\$53.23	\$12.50	\$0.00	\$0.00	\$65.73

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - OPERATING ENGINEERS - Local 4

Effective Date - 12/01/2019

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	55	\$26.80	\$12.50	\$0.00	\$0.00	\$39.30
2	60	\$29.24	\$12.50	\$0.00	\$0.00	\$41.74
3	65	\$31.67	\$12.50	\$0.00	\$0.00	\$44.17
4	70	\$34.11	\$12.50	\$0.00	\$0.00	\$46.61
5	75	\$36.55	\$12.50	\$0.00	\$0.00	\$49.05
6	80	\$38.98	\$12.50	\$0.00	\$0.00	\$51.48
7	85	\$41.42	\$12.50	\$0.00	\$0.00	\$53.92
8	90	\$43.86	\$12.50	\$0.00	\$0.00	\$56.36

Effective Date - 06/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	55	\$27.41	\$12.50	\$0.00	\$0.00	\$39.91
2	60	\$29.90	\$12.50	\$0.00	\$0.00	\$42.40
3	65	\$32.39	\$12.50	\$0.00	\$0.00	\$44.89
4	70	\$34.88	\$12.50	\$0.00	\$0.00	\$47.38
5	75	\$37.37	\$12.50	\$0.00	\$0.00	\$49.87
6	80	\$39.86	\$12.50	\$0.00	\$0.00	\$52.36
7	85	\$42.36	\$12.50	\$0.00	\$0.00	\$54.86
8	90	\$44.85	\$12.50	\$0.00	\$0.00	\$57.35

Notes:

Apprentice to Journeyworker Ratio:1:6

LABORER	12/01/2019	\$34.06	\$8.10	\$0.00	\$0.00	\$42.16
LABORERS - ZONE 2	06/01/2020	\$34.95	\$8.10	\$0.00	\$0.00	\$43.05
	12/01/2020	\$35.84	\$8.10	\$0.00	\$0.00	\$43.94
	06/01/2021	\$36.76	\$8.10	\$0.00	\$0.00	\$44.86
	12/01/2021	\$37.67	\$8.10	\$0.00	\$0.00	\$45.77

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - LABORER - Zone 2

Effective Date - 12/01/2019

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$20.44	\$8.10	\$0.00	\$0.00	\$28.54
2	70	\$23.84	\$8.10	\$0.00	\$0.00	\$31.94
3	80	\$27.25	\$8.10	\$0.00	\$0.00	\$35.35
4	90	\$30.65	\$8.10	\$0.00	\$0.00	\$38.75

Effective Date - 06/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$20.97	\$8.10	\$0.00	\$0.00	\$29.07
2	70	\$24.47	\$8.10	\$0.00	\$0.00	\$32.57
3	80	\$27.96	\$8.10	\$0.00	\$0.00	\$36.06
4	90	\$31.46	\$8.10	\$0.00	\$0.00	\$39.56

Notes:

Apprentice to Journeyworker Ratio:1:5

OILER (OTHER THAN TRUCK CRANES,GRADALLS) <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2019	\$23.08	\$12.50	\$0.00	\$0.00	\$35.58
	06/01/2020	\$23.63	\$12.50	\$0.00	\$0.00	\$36.13
	12/01/2020	\$24.20	\$12.50	\$0.00	\$0.00	\$36.70
	06/01/2021	\$24.75	\$12.50	\$0.00	\$0.00	\$37.25
	12/01/2021	\$25.33	\$12.50	\$0.00	\$0.00	\$37.83

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

OILER (TRUCK CRANES, GRADALLS) <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2019	\$27.64	\$12.50	\$0.00	\$0.00	\$40.14
	06/01/2020	\$28.29	\$12.50	\$0.00	\$0.00	\$40.79
	12/01/2020	\$28.97	\$12.50	\$0.00	\$0.00	\$41.47
	06/01/2021	\$29.61	\$12.50	\$0.00	\$0.00	\$42.11
	12/01/2021	\$30.29	\$12.50	\$0.00	\$0.00	\$42.79

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

OTHER POWER DRIVEN EQUIPMENT - CLASS II <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2019	\$48.23	\$12.50	\$0.00	\$0.00	\$60.73
	06/01/2020	\$49.31	\$12.50	\$0.00	\$0.00	\$61.81
	12/01/2020	\$50.45	\$12.50	\$0.00	\$0.00	\$62.95
	06/01/2021	\$51.54	\$12.50	\$0.00	\$0.00	\$64.04
	12/01/2021	\$52.68	\$12.50	\$0.00	\$0.00	\$65.18

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

PANEL & PICKUP TRUCKS DRIVER <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2019	\$34.08	\$12.41	\$0.00	\$0.00	\$46.49
	06/01/2020	\$34.98	\$12.41	\$0.00	\$0.00	\$47.39
	08/01/2020	\$34.98	\$12.91	\$0.00	\$0.00	\$47.89
	12/01/2020	\$34.98	\$12.91	\$0.00	\$0.00	\$47.89
	06/01/2021	\$35.78	\$12.91	\$0.00	\$0.00	\$48.69
	08/01/2021	\$35.78	\$13.41	\$0.00	\$0.00	\$49.19
	12/01/2021	\$35.78	\$13.41	\$0.00	\$0.00	\$49.19

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
POWER SHOVEL/DERRICK/TRENCHING MACHINE <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2019	\$48.73	\$12.50	\$0.00	\$0.00	\$61.23
	06/01/2020	\$49.83	\$12.50	\$0.00	\$0.00	\$62.33
	12/01/2020	\$50.98	\$12.50	\$0.00	\$0.00	\$63.48
	06/01/2021	\$52.08	\$12.50	\$0.00	\$0.00	\$64.58
	12/01/2021	\$53.23	\$12.50	\$0.00	\$0.00	\$65.73
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PUMP OPERATOR (CONCRETE) <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2019	\$48.73	\$12.50	\$0.00	\$0.00	\$61.23
	06/01/2020	\$49.83	\$12.50	\$0.00	\$0.00	\$62.33
	12/01/2020	\$50.98	\$12.50	\$0.00	\$0.00	\$63.48
	06/01/2021	\$52.08	\$12.50	\$0.00	\$0.00	\$64.58
	12/01/2021	\$53.23	\$12.50	\$0.00	\$0.00	\$65.73
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PUMP OPERATOR (DEWATERING, OTHER) <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2019	\$32.47	\$12.50	\$0.00	\$0.00	\$44.97
	06/01/2020	\$33.22	\$12.50	\$0.00	\$0.00	\$45.72
	12/01/2020	\$34.00	\$12.50	\$0.00	\$0.00	\$46.50
	06/01/2021	\$34.75	\$12.50	\$0.00	\$0.00	\$47.25
	12/01/2021	\$35.54	\$12.50	\$0.00	\$0.00	\$48.04
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
ROLLER/SPREADER/MULCHING MACHINE <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2019	\$48.23	\$12.50	\$0.00	\$0.00	\$60.73
	06/01/2020	\$49.31	\$12.50	\$0.00	\$0.00	\$61.81
	12/01/2020	\$50.45	\$12.50	\$0.00	\$0.00	\$62.95
	06/01/2021	\$51.54	\$12.50	\$0.00	\$0.00	\$64.04
	12/01/2021	\$52.68	\$12.50	\$0.00	\$0.00	\$65.18
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
SPECIALIZED EARTH MOVING EQUIP < 35 TONS <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2019	\$34.54	\$12.41	\$0.00	\$0.00	\$46.95
	06/01/2020	\$35.44	\$12.41	\$0.00	\$0.00	\$47.85
	08/01/2020	\$35.44	\$12.91	\$0.00	\$0.00	\$48.35
	12/01/2020	\$35.44	\$12.91	\$0.00	\$0.00	\$48.35
	06/01/2021	\$36.24	\$12.91	\$0.00	\$0.00	\$49.15
	08/01/2021	\$36.24	\$13.41	\$0.00	\$0.00	\$49.65
	12/01/2021	\$36.24	\$13.41	\$0.00	\$0.00	\$49.65
SPECIALIZED EARTH MOVING EQUIP > 35 TONS <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2019	\$34.83	\$12.41	\$0.00	\$0.00	\$47.24
	06/01/2020	\$35.73	\$12.41	\$0.00	\$0.00	\$48.14
	08/01/2020	\$35.73	\$12.91	\$0.00	\$0.00	\$48.64
	12/01/2020	\$35.73	\$12.91	\$0.00	\$0.00	\$48.64
	06/01/2021	\$36.53	\$12.91	\$0.00	\$0.00	\$49.44
	08/01/2021	\$36.53	\$13.41	\$0.00	\$0.00	\$49.94
	12/01/2021	\$36.53	\$13.41	\$0.00	\$0.00	\$49.94
TRACTORS/PORTABLE STEAM GENERATORS <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2019	\$48.23	\$12.50	\$0.00	\$0.00	\$60.73
	06/01/2020	\$49.31	\$12.50	\$0.00	\$0.00	\$61.81
	12/01/2020	\$50.45	\$12.50	\$0.00	\$0.00	\$62.95
	06/01/2021	\$51.54	\$12.50	\$0.00	\$0.00	\$64.04
	12/01/2021	\$52.68	\$12.50	\$0.00	\$0.00	\$65.18
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TRAILERS FOR EARTH MOVING EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2019	\$35.12	\$12.41	\$0.00	\$0.00	\$47.53
	06/01/2020	\$36.02	\$12.41	\$0.00	\$0.00	\$48.43
	08/01/2020	\$36.02	\$12.91	\$0.00	\$0.00	\$48.93
	12/01/2020	\$36.02	\$12.91	\$0.00	\$0.00	\$48.93
	06/01/2021	\$36.82	\$12.91	\$0.00	\$0.00	\$49.73
	08/01/2021	\$36.82	\$13.41	\$0.00	\$0.00	\$50.23
	12/01/2021	\$36.82	\$13.41	\$0.00	\$0.00	\$50.23
TREE TRIMMER <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	01/31/2016	\$18.51	\$3.55	\$0.00	\$0.00	\$22.06
This classification applies only to tree work done: (a) for a utility company, R.E.A. cooperative, or railroad or coal mining company, and (b) for the purpose of operating, maintaining, or repairing the utility company's equipment, and (c) by a person who is using hand or mechanical cutting methods and is not on the ground. This classification does not apply to wholesale tree removal.						
TREE TRIMMER GROUNDMAN <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	01/31/2016	\$16.32	\$3.55	\$0.00	\$0.00	\$19.87
This classification applies only to tree work done: (a) for a utility company, R.E.A. cooperative, or railroad or coal mining company, and (b) for the purpose of operating, maintaining, or repairing the utility company's equipment, and (c) by a person who is using hand or mechanical cutting methods and is on the ground. This classification does not apply to wholesale tree removal.						
VAC-HAUL/CATCH BASIN CLEANING <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2019	\$34.54	\$12.41	\$0.00	\$0.00	\$46.95
	06/01/2020	\$35.44	\$12.41	\$0.00	\$0.00	\$47.85
	08/01/2020	\$35.44	\$12.91	\$0.00	\$0.00	\$48.35
	12/01/2020	\$35.44	\$12.91	\$0.00	\$0.00	\$48.35
	06/01/2021	\$36.24	\$12.91	\$0.00	\$0.00	\$49.15
	08/01/2021	\$36.24	\$13.41	\$0.00	\$0.00	\$49.65
	12/01/2021	\$36.24	\$13.41	\$0.00	\$0.00	\$49.65

Additional Apprentices Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentices ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

All steps are six months (1000 hours.)

Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof, unless otherwise specified.

** Multiple ratios are listed in the comment field.

*** APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.

**** APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.